

REPORT TO PUBLIC TRUST BOARD

Enclosure No: 3

Date of Meeting:	10 th February 2022		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Interim Chief Executive		
Author:	Dr Buki Adeyemo, Interim Chief Executive		
Executive Lead Name:	Dr Buki Adeyemo, Interim Chief Executive	Approved by Exec	<input type="checkbox"/>

Executive Summary:	Purpose of report	
This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.	Approval	<input type="checkbox"/>
	Information	<input checked="" type="checkbox"/>
	Discussion	<input type="checkbox"/>
	Assurance	<input checked="" type="checkbox"/>
Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.
Date:		
Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/> 	
Strategic Objectives (please indicate)	<ol style="list-style-type: none"> 1. We will attract, develop and retain the best people <input checked="" type="checkbox"/> 2. We will actively promote partnership and integrated models of working <input checked="" type="checkbox"/> 3. We will provide the highest quality, safe and effective services <input checked="" type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input checked="" type="checkbox"/> 	
Risk / legal implications: Risk Register Reference	N/A	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
Shadow ICS Alignment / Implications:	N/A	
Recommendations:	To receive for information and assurance	
Version	Name/group	Date issued
1.0		28/01/2021

Interim Chief Executive's Report to the Trust Board 10 February 2022

PURPOSE OF THE REPORT

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

OUR "PEOPLE" STRATEGIC THEME

Omicron and January Pressures

The community transmission rate of Omicron is reducing and it is reported nationally we are past the peak of the Omicron variant. January has been a very hard and challenging month across the NHS and for colleagues working across the Trust, and we want to start this month's report by thanking our staff for their exceptionally hard work during this period. Many have stepped up to support others outside of their own work areas, and their dedication and collegiate spirit is much appreciated.

Saturday 29 January marked two years since the first COVID-19 patient was reported in the UK. This was just one day before WHO declared a global health emergency. Our thoughts are with those who have lost their lives during the pandemic, and our endless gratitude goes to all the key workers who have kept the country going over the past two years.

We continue to issue our COVID-19 Trust-wide bulletins to all of our staff through the Chair of the COVID-19 Incident Management Group and Interim Director of Operations Liz Mellor, and key information is regularly updated on our dedicated COVID-19 resource on the Trust's intranet.

Staff Achievements

Ward 6 has achieved the GOLD award standard in My Improvement Network's RITA (Reminiscence Interactive Therapy Activities) Awards 2021, which is fantastic news.

They were awarded the accolade in the 'Most Innovative Use of RITA' category, commended for 'thinking outside the box' and taking a consultative approach of introducing RITA to the patient in sessions including Reminiscence and Music and Art.

Well done to Vickie Washington, Ward 2 Manager, and colleagues for their 'Red January' rowing endeavours last month. Vickie set a rowing machine challenge for colleagues to keep moving every day throughout 'Red January', which is a national campaign to inspire people to move every day during a month which can be cold, wet and where people can feel a little low. Some rowed 500m, some 200m, and some even 2,000m, and the feedback was extremely positive in terms of boosting activity and wellbeing.

The HMP Stoke Heath Secondary Mental Health Team recently organised a charity cake sale for Shelter.

They raised a fantastic £93, with a thank-you letter sent to the team following the donation. Well done to all involved.

NHS People Pulse Survey

As mentioned in last month's Board Report, our staff have a more frequent opportunity to help us understand employee experience and to support decision making and actions for improvement; this is through the quarterly national NHS People Pulse survey with the latest now live. It complements and augments the full annual national NHS Staff Survey. We thank all staff who have completed the pulse survey and look forward to the results.

OUR "QUALITY" STRATEGIC THEME

Quality Strategy 2022 – 'Outstanding Our Journey Continues' – And QI Work

The Trust's Governance team will be visiting staff teams throughout 2022 to continue with the Trust's vision of 'Outstanding: Our Journey Continues', in line with our ongoing quality assurance monitoring and with health and social care regulations. The Quality Improvement team also continue to imbed their offer throughout the Trust and they have a range of sessions available to staff starting this month, including 'Drop into QI', 'Introduction to QI', 'QI Quickstart' and the Improvement Leaders Programme. The sessions are designed for staff at a range of levels with different responsibilities, and the team will be on hand during the training sessions to answer QI-related queries. This area of work is being led by Jayne Beasley, QI Lead, and Lisa Bellamy, QI Facilitator.

Digital Aspirants Programme – Community Aide Application

We were excited to announce the launch of the Community Aide app which is part of the outstanding Digital Aspirants Programme. The programme is continuing the Trust's NHS Digital Exemplar journey.

This project will see the Community Aide App offered for roll out to all Community Services. These teams will move away from using paper diaries and there will be a reduction in the need to travel to and from base to input patient notes into Lorenzo.

Community Aide will offer staff a digital solution to safely and efficiently manage patients note entries whilst in a community setting, using a disconnected mode.

A number of small pilots with different teams have taken place across the Trust to ensure any issues were addressed and to help realise the benefits of the app. The team will be continuing engagement events and delivering regular updates to keep colleagues informed.

A [podcast is available with the staff that piloted the app.](#)

Research and Development Team – Virtual Outreach Sessions

The Research and Development Team is launching its new Virtual Outreach sessions to reconnect with wider teams across the Trust.

Colleagues can book a session for teams to discover more about R&D's role in the Trust, the team's values and how it can help them get involved in NIHR studies at the forefront of research delivery.

AHP Support Worker Survey

Within Combined Healthcare, we are working on a project funded by Health Education England in which part of this is to help develop and enable learning, development, and progression for our Allied Health Professional (AHP) support workforce.

We are asking our current AHP support staff to please set aside 5–10 minutes to complete this survey to help us to understand the development training needs for the AHP support workforce. It will aid us to begin the process of scoping what we need to provide for our AHP support worker workforce in the future.

Community Mental Health Transformation Programme – VCSE Sector And Co-Production

As part of our delivery in the Community Mental Health Transformation Programme, VCSE (Voluntary, Community and Social Enterprise) organisations across Stoke-on-Trent and North Staffordshire were also invited to join a procurement event being held by Combined Healthcare and MPFT last month, which provided information about the Programme, and the procurement opportunities that will be available for VCSE organisations.

Co-Production is an essential element of the transformation and Programme, and the Trust is actively encouraging any service users who would like to be part of this work to please come forward and be involved. A Combinations podcast explores the topic of Co-Production in the Programme and you can [listen online here](#).

Celebrating Awareness Days and Events

The third Monday of January is often referred to as 'Blue Monday', with lots of discussion across social media, the media and other communications channels about the day, self-care and what support is available. We published supportive messaging on our social media channels on this day, but also joined in the Samaritans national campaign to turn 'Blue Monday' into 'Brew Monday' – helping to reframe the narrative into a positive messaging day of support, having a chat and connecting with family and friends over a cup of tea or coffee.

Time to Talk Day took place on 3 February. The campaign, run by Mind and Rethink Mental Illness in England, in partnership with Co-op, is all about creating supportive communities by having conversations with family, friends or colleagues about mental health. We supported the campaign through our corporate communication channels.

February is LGBT+ History month and information is being published throughout the month across our communications channels to celebrate our LGBT+ colleagues and community.

We also marked the Jewish celebration Tu B'Shevat, which is often called the New Year of the Trees, Holocaust Memorial Day, NHS Safeguarding Learning Together Week and Red January.

OUR “SUSTAINABILITY” STRATEGIC THEME

Trust call for Sustainability Champions

Combined Healthcare has put a call out to its staff, looking for volunteers across the organisation to act as ‘Sustainability Champions’ to support us in developing a comprehensive and cohesive action plan which will encompass all elements of sustainability.

A short training module for volunteers is available on LMS called ‘Environmentally Sustainable Healthcare (ESH)’. Once colleagues have completed the model, they are then asked to express their interest with Business Development Manager Karen Day in the Project Management Office

The Trust is focused on sustainability to help us make progress towards the sustainable development goals and deliver the national commitments set out in the NHS Long Term Plan.