

REPORT TO PUBLIC TRUST BOARD

Enclosure No: 3

Date of Meeting:	13th October 2022		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Interim Chief Executive		
Author:	Dr Buki Adeyemo, Interim Chief Executive		
Executive Lead Name:	Dr Buki Adeyemo, Interim Chief Executive	Approved by Exec	<input checked="" type="checkbox"/>

Executive Summary:		Purpose of report	
This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.		Approval	<input type="checkbox"/>
		Information	<input checked="" type="checkbox"/>
		Discussion	<input type="checkbox"/>
		Assurance	<input checked="" type="checkbox"/>
Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Date:	Document Version No.
Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/> 		
Strategic Objectives (please indicate)	<ol style="list-style-type: none"> 1. We will attract, develop and retain the best people <input checked="" type="checkbox"/> 2. We will actively promote partnership and integrated models of working <input checked="" type="checkbox"/> 3. We will provide the highest quality, safe and effective services <input checked="" type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input checked="" type="checkbox"/> 		
Risk / legal implications: Risk Register Reference	N/A		
Resource Implications:	N/A		
Funding Source:	N/A		
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.		
Shadow ICS Alignment / Implications:	N/A		
Recommendations:	To receive for information and assurance		
Version	Name/group	Date issued	
1.0		5/10/2022	

Interim Chief Executive's Report to the Trust Board 13 October 2022

1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

2.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM

As the Integrated Care Board (ICB) finalises the new structure, roles and responsibilities are soon to be established and we look forward to being part of contributing to and developing Integrated Care System Strategy. This gives a real opportunity to shape the future of services around the needs of the population especially in relation to mental health, learning disability and autism provision.

3.0 OUR TRUST

We recently held our successful Annual General Meeting (AGM) online and you can watch the [videos released for the AGM here](#), and released our annual report and accounts for 2021/22 which you can [read here](#).

Paul Draycott has been appointed as the Trust's Director of People, OD and Inclusion, and will join in January 2023 from Southern Health NHS Foundation Trust where he is Director of Workforce, OD and Communications.

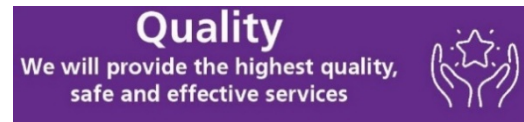
We also welcome Jalibani Ndebel, the new Associate Director for Specialist who joined us at the beginning of the month from Manchester Foundation Trust. Jalibani brings with him a wealth of experience working in the North East in public health and acute settings.

As we move into autumn and towards winter, we are readying ourselves for the many challenges that these seasons bring. The annual UHNM flu and COVID booster programme vaccination clinics started last month, with all Trust staff having the opportunity to book an appointment for both vaccines and we will monitor closely our uptake.



Please see below examples of some highlights from the past month based on our strategic themes.

3.1



Awards news

The Trust has recently been shortlisted for 'Best Recruitment Experience' for its successful Newly Qualified Nurse face-to-face event earlier this year, in the Nursing Times Workforce Awards 2022. The ceremony takes place next month. In further awards news, The Memory Service has been shortlisted, only one of three teams in the country, for the Royal College of Psychiatrists Awards 2022 under the Older Adult Team of the Year category. We also look forward to the results of the HSJ Awards 2022 in London next month; the Trust is shortlisted for 'Trust of the Year' and 'Mental Health Innovation of the Year'.

Accessible launched

The Trust's Accessable guides were launched at a hybrid event this month, both live in Harplands Hospital and on Microsoft Teams. A range of stakeholders from across the Trust and community representative organisations attended to find out more about the new tool and how it will make our services more inclusive and accessible for people with disabilities, neuro-difference and long-term health conditions.

North Staffs Wellbeing College Open Day and new prospectus

North Staffs Wellbeing College held a successful Open Day at The Dudson Centre, Stoke-on-Trent last month where potential students could find out more about the offer and workshops.

The College also has a new prospectus available for its autumn 2022 term which can be [viewed/downloaded here](#)

Nursing Conference 2022

The Trust's Nursing Conference took place this month at The Bridge Centre, Stoke-on-Trent. Sessions from internal and external speakers included civility in the workplace, quality improvement, well-being for all, career conversations and much more, enhancing CPD and ongoing development opportunities for our workforce.



3.2



2022 NHS Staff Survey

The 2022 national NHS Staff Survey is now live and being actively promoted across all relevant communication channels for our staff across the Trust.

REACH Awards

The judging panel process is underway for the REACH Awards 2022, which will be held face-to-face this year on 10th November at the Double Tree by Hilton Hotel, Stoke-on-Trent, with a watch live online option and, for the first time, a virtual reality experience. 239 nominations were received for this year's awards.

Record number of nurses recruited this year at Combined

The Trust has taken on a record number of nurses this year following a campaign to recruit and retain more nurses, both pre-preceptorship and those choosing to stay and progress their careers at Combined. We have seen a 56 per cent increase in one year, our highest increase of recruits in over a decade.

3.3



Through the Trust's Sustainability Group we are developing a plan which focusses on embedding the green agenda in to the inpatient areas and learning from these projects will then be used to inform how we embed sustainability more widely across the Trust.

3.4



The Director of Strategy and Partnerships has been busy building new relationships for us as a Trust, this includes meeting with Stoke City Football Club and Beat The Cold to explore how we can work together in the future to provide outstanding services for our patients.

Community Mental Health Transformation Programme partnerships

As part of the Community Mental Health Transformation Programme, patients under the care of Community Mental Health Teams are being supported with a new Future Focus Support Service from Changes Health and Wellbeing, and Everyone Health has been appointed by the Trust to manage and deliver a Health and Lifestyle service.



World Mental Health Day

The Trust joined in the national awareness day campaign for World Mental Health Day on 10th October, working in collaboration with the system and partners to promote this important initiative.

Black History Month

October is Black History Month and we are celebrating throughout the month. Our ENRICH staff network in conjunction with the Practice Education Team have a stand and networking opportunities in Harplands Hospital and will be visited by the Lord Mayor of Stoke-on-Trent Councillor Faisal Hussain.

New Beginnings Welcome

The Edwards Myers Unit welcomed back the New Beginnings service user group onto the ward, following the hiatus from COVID. The group offers support to ward patients and staff.

4.0 Conclusion

As we prepare for autumn and some of the difficulties ahead we know it will be even busier still. Supporting wider system challenges is important to us as we know the NHS is facing one of the toughest winters we've seen. We will work closely with all our partners in health, social care and the third sector to ensure we are maximizing resources to meet the needs of our populations.

