

## REPORT TO PUBLIC TRUST BOARD

Enclosure 3

Date of Meeting:	13 July 2023		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Chief Executive		
Author:	Claire Tallentire, Communications and Engagement Manager Liz Mellor, Chief Strategy Officer		
Executive Lead Name:	Dr Buki Adeyemo, Chief Executive	Approved by Exec	<input type="checkbox"/>

<b>Purpose of the report:</b>			
Approval	<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>
Consider for Action	<input type="checkbox"/>	Assurance	<input checked="" type="checkbox"/>

### Executive Summary:

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.	1
Committee Approval / Review	<ul style="list-style-type: none"> <li>Quality Committee <input type="checkbox"/></li> <li>Finance &amp; Resource Committee <input type="checkbox"/></li> <li>Audit Committee <input type="checkbox"/></li> <li>People, Culture &amp; Development Committee <input type="checkbox"/></li> <li>Charitable Funds Committee <input type="checkbox"/></li> </ul>		
Strategic Priorities (please indicate)	<ol style="list-style-type: none"> <li><b>Growth</b> - We will commit to investing in providing high-quality preventative services that reduce the need for secondary care <input checked="" type="checkbox"/></li> <li><b>Access</b> - We will ensure that everybody who needs our services will be able to choose the way, the time, and the place in which they access them <input checked="" type="checkbox"/></li> <li><b>Prevention</b> - To will continue to grow high-quality, integrated services delivered by an innovative and sustainable workforce. <input checked="" type="checkbox"/></li> </ol>		
BAF / Risk / legal implications: Risk Register Reference	<ol style="list-style-type: none"> <li>We will provide the highest quality, safe and effective services <input type="checkbox"/></li> <li>We will attract, develop and retain the best people <input type="checkbox"/></li> <li>We will actively promote partnership and integrated models of working <input type="checkbox"/></li> <li>We will increase our efficiency and effectiveness through sustainable development <input type="checkbox"/></li> </ol> <p>Any Risk/legal implications: (please reference if any)</p>		
Sustainability:	<ol style="list-style-type: none"> <li>Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/></li> </ol>		

	2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent ☒ 3. Share learning and best practice ☒	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
ICS Alignment / Implications:	N/A	
Recommendations:	Board is asked to receive for information and assurance	
Version	Name/group	Date issued
1	Dr Buki Adeyemo, Chief Executive	5 July 2023

# Chief Executive's Report to the Trust Board

## 13 July 2023

### 1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

### 2.0 NATIONAL CONTEXT AND UPDATES

#### NHS Workforce Plan

The first comprehensive workforce plan for the NHS has been published by NHS England. It focuses on retaining existing talent and making the best use of new technology, alongside the biggest recruitment drive in health service history. The Trust is reviewing the plan and will respond to recommendations and opportunities over the coming months.

#### Response to Hewitt Review

The government released an official response to the Hewitt Review, the independent review of integrated care systems (ICSs), as well as to the Health and Social Care Select Committee's ICS Autonomy and Accountability inquiry. The response and next steps are being addressed by the ICB and partners will support any future impact on the Integrated Care System.

#### NHS Mandate published

The NHS Mandate has recently been published, which sets out the government's objectives for 2023 onwards. It references new specialist mental health ambulances, as well as ensuring urgent mental health support through 111 is universally accessible. The Mandate is available to read at [The government's 2023 mandate to NHS England \(publishing.service.gov.uk\)](https://publishing.service.gov.uk/government/publications/the-government-2023-mandate-to-nhs-england) and will contribute to local changes as part of the final delivery on the NHS Long Term Plan 2019-2024.

#### Junior and senior doctors strike

At the time of writing, junior doctors in England will stage a new 120-hour national strike this month from 7am on Thursday 13 July – 7am on Tuesday 18 July. Senior doctors have also voted to strike for two days on Thursday 20 – Friday 21 July. Combined Healthcare's workforce continues to be updated during any national industrial action period through timely updates and communications across the Trust.



## Government investigation into mental health inpatient care in England

A national investigation into mental-health inpatient services in England has been announced by the government. The national investigation will start in October 2023, when the Health Services Safety Investigations Body (HSSIB) is formally set up. A rapid review report into data on mental health inpatient settings has also been published by the government here <https://www.gov.uk/government/publications/rapid-review-into-data-on-mental-health-inpatient-settings-final-report-and-recommendations>. All further action will be led by the Chief Nurse with oversight at Quality Committee.

## New NHS England EDI improvement plan

The new equality, diversity and inclusion (EDI) plan has been published by NHS England which sets out six actions to address direct and indirect prejudice and discrimination. Learning and recommendations are being applied to the Trust via The People Plan.

## 3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM

The Staffordshire and Stoke-on-Trent Integrated Care System (ICS) Joint Forward Plan has been published following extensive engagement with partners and stakeholders. This is a five-year plan from 2023 – 2028 and it will be updated on an annual basis. The ICS's one-year Operational Plan forms the first year of the Joint Forward Plan. A copy is available at [Staffordshire and Stoke-on-Trent Joint Forward Plan 2023-2028 - Staffordshire and Stoke-on-Trent, Integrated Care Board \(icb.nhs.uk\)](https://www.staffordshireandstokeon-trent.nhs.uk/ICS-Joint-Forward-Plan-2023-2028)

The Staffordshire and Stoke-on-Trent Integrated Care Board (ICB) recently approved a new all-age strategy entitled 'Living My Best Life: A Joint Strategy for Disabled and Neurodivergent people in Staffordshire 2023 – 2028'.

The June 2023 Staffordshire and Stoke-on-Trent Integrated Care Board (ICB) Board Meeting also highlighted the government response to the Hewitt Review; it was minuted that the response by the government conveying "the importance of stronger emphasis on improvement and transformation" is good news, as this is a fundamental part of the ICB's ambition as described within its Integrated Care Partnership (ICP) strategy.

## 4.0 WEST MIDLANDS MENTAL HEALTH, LEARNING DISABILITY AND AUTISM PROVIDER COLLABORATIVE

The Collaborative has agreed on the framework for the development of an All-Age West Midlands Mental Health and Learning Disability and Autism Strategy. The priority areas identified for the strategy are prevention, improving access to high quality services, community services transformation, urgent and emergency care, children and young people, and specialist services.

Other work includes a Regional Bed Strategy, a joint initiative with Regional CAMHS Tier 4 Provider Collaborative to further develop and roll out the IROC (Intensive Residential Outreach Care) clinical model and intervention at Staffordshire and Stoke-on-Trent ICS level, increase of supervision capacity for psychological therapies, and more. A Learning Disability and Autism Complex Needs Regional Advisory Panel is also in development.



**CEO Board Report**



## 5.0 OUR TRUST

I start this month's Trust update with the fantastic news that Combined Healthcare's Crisis Care Centre has been named as the Regional Champion in 'The Excellence in Mental Health Care Award' category in the NHS Parliamentary Awards 2023. The Crisis Care Centre Team were nominated by Jack Brereton MP, Jo Gideon MP and Jonathan Gullis MP. The team also received this accolade in 2020, and this is testament to the hard work of all of the Centre staff for which we are grateful and proud.



The Trust was also pleased to recently welcome Jonathan Gullis, MP for Stoke-on-Trent North, Kidsgrove & Talke, to its Harplands Hospital site in Stoke-on-Trent. Jonathan toured the new Project Chrysalis ward within the hospital, part of the Trust's multi-million pound investment in improving inpatient facilities, as well as visiting Ward 6 for older people with complex needs and the Crisis Care Centre. Thank you to Jonathan for visiting us and to all staff who welcomed him and showed him around the hospital on the day.



We also recognised the Phase 1 completion of Project Chrysalis at a special thank you meeting hosted by Interclass. The ward has 16 individual en-suite bedrooms, assisted bathrooms, a gym facility, and much more. The interior decorations of the ward have also been co-designed with service users to ensure the space, garden and facilities on-site are inclusive and welcoming with further improved patient experiences at the heart of the development. Project Chrysalis is scheduled for completion in July 2025.



As a further update, Combined Healthcare's Stoke-on-Trent and North Staffordshire Community Directorates have merged to form a new Community Mental Health Directorate.

The design was driven by a number of factors, with the benefits for our service users, families and communities a key priority. The restructure has a number of advantages including the ability to increase efficiencies across similar clinical areas, develop clear and standardised pathways, reduce duplication and release senior service managers to drive innovation and transformation across multiple services.

Our intention and mission is to continuously improve the quality of our services for the people of Stoke-on-Trent and North Staffordshire.

The 75th anniversary of the NHS was celebrated widely at Combined Healthcare. One of our highlights was every member of Trust staff received a personalised commemorative card and their own George Cross badge; The George Cross was awarded to the NHS by Her Majesty Queen Elizabeth II in recognition of NHS service, including the exceptional efforts of the NHS, during summer 2021.

I was also pleased to lead a Trust event at The Bridge Centre, Stoke-on-Trent, to celebrate the 75<sup>th</sup> anniversary where we welcomed the Lord Lieutenant of Staffordshire and we thank him very much for attending such a special day. Guests reflected on their NHS experiences and mementos, teams dialled in virtually to the event, and there was a multi-media and virtual reality experience and exhibition entitled 'Mental Health Reflections – Past. Present. Future'. A wide range of bespoke video content was made for the commemoration, including a 75<sup>th</sup> anniversary film with a message from the NHS National Director for Mental Health Claire Murdoch.

## 5.1 New Quality Account published

The Trust's new 2022/23 Quality Account has been published. Quality Accounts are produced annually to provide information and assurance for service users, families, carers, the public and commissioners. They look back on performance from the previous year, describing what the Trust has done well, and where improvement is required, and also look forward to describe areas that have been identified as priorities for improvement resulting from patient and public consultation.



## Royal College of Psychiatrists accreditation for Home Treatment Team

Congratulations to Combined Healthcare's Home Treatment Team who have been awarded the prestigious Quality Network for Crisis Resolution and Home Treatment Teams (QNCRHTT) accreditation from The Royal College of Psychiatrists, following an extensive accreditation process.





## 5.2 Senior staff appointments

A new Clinical Director and Associate Director have been appointed to Combined Healthcare's Primary Care Directorate. Dr Fatima Elgizawy has joined the Trust as Clinical Directorate, and Kim Stanyer is the new Associate Director.



## 5.3 Sustainability update

Within Combined Healthcare, we are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust's Strategy 2023 – 2028.



The System is currently recruiting a dedicated Programme Manager for Sustainability and we look forward to working with them to continue to drive forward sustainability and green working developments.

The Trust is asking interested members of staff to consider becoming Sustainability Champions for Combined Healthcare. It's a chance to drive forward sustainability ideas and developments at the Trust, and support campaigns such as switching off lights and recycling across our sites.

Combined Healthcare has also secured a number of places for staff on Carbon Literacy training alongside partners at the Staffordshire and Stoke-on-Trent Integrated Care Board (ICB). The sessions provide an introduction to climate change and look at the impact of climate change on the health and care sector. Learners who successfully complete the full course become accredited Carbon Literate Citizens and receive a personal certificate.

## 5.4 Round Two of Community Mental Health Transformation Programme grants awarded

More than £100,000 has recently been awarded to community and voluntary schemes supporting young adults with mental health issues across Staffordshire and Stoke-on-Trent.



This is the second round of grants made by The Community Foundation on behalf of Combined Healthcare and Midlands Partnership University NHS Foundation Trust (MPFT) as part of the Community Mental Health Transformation Programme.

Congratulations to the grant recipients in North Staffordshire; Wavemaker, Port Vale F.C, Staffordshire & Cheshire Equine Assisted Psychotherapy (SCEAP) and ReThink.

## Learning Disability Week 2023

Lots of great activities happened at Combined Healthcare this year to celebrate the annual Learning Disability Week campaign, with the theme being 'Busting Myths'. The Trust's Health



Facilitation and Community Learning Disability teams took the lead in organising and promoting events and activities such as coffee and chat mornings at Dragon Square and the Fenton Hub, raising awareness of health passports and annual health checks, Experts by Experience promotion, craft sessions and the annual Learning Disability seminar held on Microsoft Teams.

North Staffordshire Wellbeing College also held a 'Living life with a learning disability' session, facilitated by Experts by Experience and volunteers from the Trust's Talk and Change group. They covered what a learning disability is, myth busting and stereotypes, and celebrating achievements.

### **Pride Month 2023**

Combined Healthcare joined in with Pride 2023 celebrations last month, including linking in with Staffordshire and Stoke-on-Trent Integrated Care System (ICS) partners to represent the local NHS and care sector at Stoke-on-Trent Pride in Hanley Park. Representatives celebrated the NHS 75th anniversary, as well as showcasing recruitment opportunities at Combined Healthcare, details of workforce wellbeing initiatives and staff networks, and accessing health services information.

Across the Trust, the NHS Rainbow Badge initiative was also promoted.



### **Combined participates in Together We Thrive event**

Many teams from Combined Healthcare took part in the first Together We Thrive event at King's Hall, Stoke-on-Trent, a joint health and social care event for parents, carers and families of children, young people and adults who have a physical disability, learning disability, mental health condition, autism and anyone with additional needs. It was a superb day, with workshops, guest speakers, a SEND (special educational needs and disability) marketplace, and much more.







### MedEquip4Kids helps Children's Learning Disability Team

The Children's Learning Disability Team was delighted to accept a gift of £1,000 of resources from the charity MedEquip4Kids. Items included books, weighted lap-pads, wobble boards, fidget toys, emotions cards, story sequencers and more.

### Armed Forces Day 2023

Colleagues from Combined Healthcare joined Staffordshire and Stoke-on-Trent Integrated Care System (ICS) at Longton Park, Stoke-on-Trent, to celebrate the recent Armed Forces Day 2023. Participants enjoyed a full military parade, and a family fun day with military displays, musical entertainment of the 40s era, stalls and a funfair.



### Child Safeguarding Week 2023

The Safeguarding teams from Combined Healthcare and MPFT recently worked together to organise a week-long event to promote current key messages in child safeguarding practice as part of Child Safeguarding Week 2023. They hosted 30-minute lunchtime virtual learning sessions each day for the duration of the awareness week.

### National Co-Production Week

Trust staff and volunteers recently took part in this month's National Co-Production Week, with an information stand and cake in Harlands Hospital reception every morning of the campaign week to talk about co-production values and projects across the Trust. This included the new Community Mental Health Transformation Programme logo which has been



voted on across Combined Healthcare and MPFT networks, and the final design will be announced soon.

## 6.0 Conclusion

Once again, this has been a very busy period of events and high profile work and there has been much effort across the System to celebrate landmark events such as the NHS 75<sup>th</sup> anniversary, national events such as Pride 2023 and local events like the Together We Thrive showcase which brought so many people together in the community. I thank everyone at Combined Healthcare for their hard work and commitments, and as we traditionally move into a period where colleagues take a summer holiday, I wish everyone a good break away and to enjoy their time off.

