

REPORT TO PUBLIC TRUST BOARD Enc. 3

Date of Meeting:	12 October 2023		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Chief Executive		
Author:	Claire Tallentire, Communications and Engagement Manager Liz Mellor, Chief Strategy Officer		
Executive Lead Name:	Dr Buki Adeyemo, Chief Executive	Approved by Exec	<input checked="" type="checkbox"/>

Purpose of the report:			
Approval	<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>
Consider for Action	<input type="checkbox"/>	Assurance	<input checked="" type="checkbox"/>

Executive Summary:

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.	1
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Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/>
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Strategic Priorities (please indicate)	<ol style="list-style-type: none"> 1. Growth - We will commit to investing in providing high-quality preventative services that reduce the need for secondary care <input checked="" type="checkbox"/> 2. Access - We will ensure that everybody who needs our services will be able to choose the way, the time, and the place in which they access them <input checked="" type="checkbox"/> 3. Prevention - To will continue to grow high-quality, integrated services delivered by an innovative and sustainable workforce. <input checked="" type="checkbox"/>
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BAF / Risk / legal implications: Risk Register Reference	<ol style="list-style-type: none"> 1. We will provide the highest quality, safe and effective services <input type="checkbox"/> 2. We will attract, develop and retain the best people <input type="checkbox"/> 3. We will actively promote partnership and integrated models of working <input type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input type="checkbox"/> <p>Any Risk/legal implications: (please reference if any)</p>
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Sustainability:	<ol style="list-style-type: none"> 1. Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/>
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	<p>2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent <input type="checkbox"/></p> <p>3. Share learning and best practice <input checked="" type="checkbox"/></p>	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
ICS Alignment / Implications:	N/A	
Recommendations:	Board is asked to receive for information and assurance	
Version	Name/group	Date issued
1	Dr Buki Adeyemo, Chief Executive	5 October 2023

Chief Executive's Report to the Trust Board 12 October 2023

1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

2.0 NATIONAL CONTEXT AND UPDATES

National Suicide Prevention Strategy

The government has recently published its [Suicide Prevention Strategy for England: 2023 to 2028](#) which sets out its ambitions over the next five years to reduce suicide rates, improve support for people who have self-harmed, and improve support for people bereaved by suicide.

Following this release, we are committed to reviewing our strategy at North Staffordshire Combined Healthcare NHS Trust and develop key performance indicators to ensure direct alignment to this national strategy but to make it locally relevant to support our patient group that we care for in North Staffordshire. This will in turn allow us to measure and understand the success and challenges that we face with our local suicide prevention strategy, as well as reviewing support and treatment interventions for our patients with self-harming behaviours.

Joint junior doctors and consultants strike

Junior doctors and consultants in England staged joint strike action from Monday 2 to Wednesday 4 October. 37% of junior doctors and 13% of consultants at Combined Healthcare participated in the action and we continue to manage the impact of this through our Incident Management Team. Wider clinical practitioners (ANPs/NPs and nurse consultants) and doctors not striking supported our areas to ensure clinical risks were mitigated.

Government investment for winter resilience

The government is [investing £200 million to boost resilience in the NHS and help patients get the care they need as quickly as possible this winter](#). This money is allocated by an application process by local authorities rather than by the NHS. Winter planning is fully underway across our system; we approved our own Trust Winter Plan at our September 2023 meeting and the overall system Winter Plan forms an item on this month's agenda.

The adult national COVID and flu vaccination programmes started in September 2023, with the NHS also rolling out flu vaccines for children from September.



All Combined Healthcare staff and patients will be eligible and detailed planning has been undertaken. A high level overview of the approach was again contained within the Trust Winter Plan, approved by Board in September.

Sexual safety at work

NHS England released its [first ever charter on sexual safety at work](#), with ten pledges for organisations to follow to safeguard staff. As a Trust we are committing to these pledges and over the next couple of months will be starting a conversation with people across the Trust on the best way for us to respond and put in place the systems, processes and practices that will make the difference in Combined.

This started with a conversation at our first October Exec Exchange session, a new regular forum for our staff to attend for key Executive updates. We will follow this up with a detailed plan and monitoring through our Inclusion Council and it will form part of our People Plan monitored through PCDC (People, Culture and Development Committee). The important thing is that everyone feels safe at work; that we support an environment that prevents sexual harassment, and that we challenge and address issues as soon as they arise.

3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM (ICS)

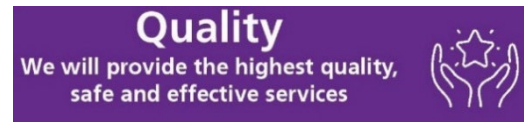
Following the Lucy Letby verdict, the Staffordshire and Stoke-on-Trent Integrated Care Board (ICB) confirmed at the September Board Meeting that it will build upon and review the structures that are in place such as the new Patient Safety Incident Response Framework (PSIRF) and Freedom to Speak Up roles will be strengthened.

4.0 OUR TRUST

Combined Healthcare held its first in-person Annual General Meeting (AGM) in three years at Lawton House, Trentham, last month. The AGM was also a hybrid event on MS Teams and was livestreamed on YouTube. Thank you to everyone who joined us. You can watch the AGM again or the various films made for it [here](#)



4.1



Additional Associate Hospital Managers

Combined Healthcare is seeking to enlist additional Associate Hospital Managers to its existing group. An Associate Hospital Manager's role is to act as an independent scrutineer in ensuring that the requirements of the Mental Health Act 1983 are followed. The closing date is Friday 13 October 2023 and you can [find more information here](#).

Latest virtual tour available

The Parent and Baby Unit at the Bennett Centre now has a [virtual tour available to view online](#). Virtual tours are increasingly popular for our services and more will be coming soon.

4.2



National NHS Staff Survey 2023

Every autumn, people who work in the NHS in England are invited to take part in the NHS Staff Survey. The survey helps to gather information that will help to improve further the working lives of staff in the NHS and to help staff provide better care for patients. Last year, Combined had the top score in our cohort across 4 out of 7 People Promise Themes. The 2023 survey has now gone live, and runs nationally until end of November 2023. As usual, Combined will use the results of the survey to make further improvements in the areas highlighted by our staff.

Freedom to Speak Up Month

October is national Freedom to Speak Up Month, with this year's theme being 'breaking down barriers'. As well as staff participating in 'Wear Green Wednesdays' throughout the month, colleagues are also getting involved by writing Freedom to Speak Up poems which highlight the importance of speaking up and breaking down barriers, and will be shared across the Trust, plus many more activities.



Creating Inclusion workshop

Members of all the staff networks at Combined Healthcare recently gathered at the YMCA in Hanley, Stoke-on-Trent to take part in the 'Creating Inclusion' workshop as part of North Staffordshire Wellbeing College. The workshop aimed to encourage self-expression and to embrace diversity, celebrating the differences that make us all unique.



4.3

Sustainability
We will increase our efficiency and effectiveness through sustainable development

Sustainability update

We are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust's Strategy 2023 – 2028.

We continue our call for Sustainability Champions at Combined, for those colleagues with a passion and interest in promoting and enabling our Green Plan across the Trust. We will also be launching a staff travel survey as part of our sustainability work, which will aid further improvements for a Trust Travel Plan. I'm also proud to announce that NHS England Environmentally Sustainable Healthcare (ESH) training is now mandatory for all staff to complete at Combined; this is an introduction to the Greener NHS programme and how colleagues can help make an impact.

4.4

Partnerships
We will actively promote partnership and integrated models of working



Black History Month

October is Black History Month and we are proud to be celebrating as a Trust. The theme for 2023 is 'Celebrating our Sisters' and activities include the promotion of the 'See ME First' badges scheme and events including our ENRICH Staff Network Trust event at the Bridge Centre, Stoke-on-Trent on 20 October and Unison's 'Show Racism the Red Card' at Port Vale Football Club on the same day.

World Mental Health Day

World Mental Health Day took place on 10 October 2023. At Combined, staff took place in 'Tea and Talks' across the Trust and we released a video message to mark the day.

World Menopause Day

Wednesday 18 October is World Menopause Day and there will be an information stand at Harplands Hospital reception for support, advice and signposting.

5.0 Conclusion

As we look to the colder months ahead, supporting wider system challenges is important to us as we know that the NHS continues to face extremely challenging winters. October is also a very busy month for some large national awareness raising campaigns including World Mental Health Day, Freedom to Speak Up Month and the celebrations of Black History Month, and it is great to see so much work and activity happening across Combined and our system on these campaigns.

