

REPORT TO PUBLIC TRUST BOARD Enc

Date of Meeting:	9 November 2023		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Chief Executive		
Author:	Claire Tallentire, Communications and Engagement Manager Liz Mellor, Chief Strategy Officer		
Executive Lead Name:	Dr Buki Adeyemo, Chief Executive	Approved by Exec	<input checked="" type="checkbox"/>

Purpose of the report:			
Approval	<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>
Consider for Action	<input type="checkbox"/>	Assurance	<input checked="" type="checkbox"/>

Executive Summary:

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.	1
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Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/>
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Strategic Priorities (please indicate)	<ol style="list-style-type: none"> 1. Growth - We will commit to investing in providing high-quality preventative services that reduce the need for secondary care <input checked="" type="checkbox"/> 2. Access - We will ensure that everybody who needs our services will be able to choose the way, the time, and the place in which they access them <input checked="" type="checkbox"/> 3. Prevention - To will continue to grow high-quality, integrated services delivered by an innovative and sustainable workforce. <input checked="" type="checkbox"/>
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BAF / Risk / legal implications: Risk Register Reference	<ol style="list-style-type: none"> 1. We will provide the highest quality, safe and effective services <input type="checkbox"/> 2. We will attract, develop and retain the best people <input type="checkbox"/> 3. We will actively promote partnership and integrated models of working <input type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input type="checkbox"/> <p>Any Risk/legal implications: (please reference if any)</p>
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Sustainability:	<ol style="list-style-type: none"> 1. Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/>
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	2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 3. Share learning and best practice <input checked="" type="checkbox"/>	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
ICS Alignment / Implications:	N/A	
Recommendations:	Board is asked to receive for information and assurance	
Version	Name/group	Date issued
1	Dr Buki Adeyemo, Chief Executive	26 October 2023

Chief Executive's Report to the Trust Board 9 November 2023

1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

2.0 NATIONAL CONTEXT AND UPDATES

State of Care annual CQC report

The Care Quality Commission (CQC) has recently released its annual ['The state of health care and adult social care in England 2022/23' report](#) which highlights the impact that ongoing challenges in health and social care are having on the quality and safety of care, on patient access to services, and on the delivery of fair and equitable care. North Staffordshire Combined Healthcare NHS Trust will review the report and ensure our recommendations are reviewed in the Quality Committee.

Government announces new 'Early Support Hubs' funding

The [government has recently announced almost £5 million to fund new 'Early Support Hubs'](#) nationwide to deliver mental health support for children and young people at ten hubs in community locations. The drop-in centres will offer mental health support and advice to local young people who won't need a referral by a doctor or school, or an appointment, and are in addition to the 60 already running. The Trust has supported Port Vale Foundation in submitting a bid to become one of the trailblazer sites.

Premature mortality during COVID-19 in adults with severe mental illness (SMI)

The Office for Health Improvement and Disparities (OHID) has recently published new data that shows the premature mortality rate was 5 times higher for people living with severe mental illness (SMI) than other people during the COVID-19 pandemic. The [OHID report](#) highlights the continued inequality experienced by people living with SMI and how they may be especially vulnerable during a pandemic. As a trust, we work closely with service users living with SMI to support them throughout the entire healthcare experience and to promote the importance of annual physical health checks for them.

3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM (ICS)

The ICB AGM (Annual General Meeting) was recently held, with updates on key areas such as system performance, workforce, quality and safety. Intentions were presented to evolve areas such as Place based working, through the use of Population Health Management data, to understand health and care need on a neighbourhood level and design services to meet that need.

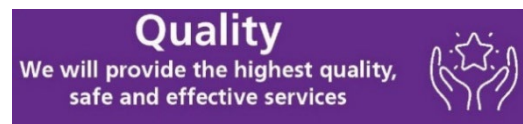


We recently joined 118 leaders from across Staffordshire and Stoke-on-Trent at the ICB's first ever system-wide Workforce Summit 'Aiming Hire and Higher'. The aim of the summit was to collectively find solutions to our biggest workforce related challenges in the locality and how we will meet the ask of the NHS Long Term Plan, as well as ambitions of Primary and Social Care. Combined Healthcare has set out its workforce ambitions in its new People Plan and Trust Strategy 2023 – 2028 and continues to work system-wide on workforce recruitment and retention.

4.0 OUR TRUST

Following the sustained increase across Stoke-on-Trent and Staffordshire of COVID-19 and other respiratory illnesses within the community and aligning with partners across the NHS, all staff within our clinical areas are required to wear a fluid repellent surgical facemask (FRSM) to protect patients, colleagues and, of course, themselves. For visitors and patients, it remains recommended that they wear a surgical mask and these are available at the entrances to all clinical areas.

4.1



The Leadership Awards 2023

Combined Healthcare is a finalist in two categories of this month's prestigious The Leadership Awards 2023 from the Institute of Leadership. Combined has been nominated in the 'Employee Wellbeing' and 'Leadership Excellence Award for Organisations' categories.

4.2



Combined launches 'See ME First'

Combined Healthcare is proud to have launched the 'See ME First' initiative, and joins a national scheme adopted by many other NHS trusts. The See ME First badges can be worn by colleagues across Combined to highlight their individual pledges of support to equality, diversity and inclusivity.



4.3



Sustainability update

We are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust Strategy 2023 – 2028.

The Trust is currently liaising with our activity workers to learn more about the green activities they are currently offering to service users, and our aim is to co-produce a directory resource of sustainability-themed activity ideas that staff and service users can both benefit from.

We have also launched a staff travel survey as part of our sustainability work, which will aid further improvements for a Trust Travel Plan.

All Trust areas which use single use cups are now being transferred to recyclable cup orders.

We also produced a video about our [Gardens of Combined, celebrating some of our sustainability initiatives – watch it here.](#)

4.4



Step On celebrates 10 years of helping people back into work

Jointly delivered by Combined Healthcare and Midlands Partnership University NHS Foundation Trust (MPUFT), the Step On Individual Placement and Support (IPS) service recently celebrated its 10th anniversary. The service helps people in Staffordshire and Stoke-on-Trent who are ready to return to or look for work following mental health difficulties, and supports more than 1,000 people annually.

Combined is placement provider for new physician associate apprenticeship provider

The Trust has recently become a local placement provider for the brand new physician associate programme which has been introduced at the Keele School of Medicine, Keele University. Physician associates are healthcare professionals who work alongside registered doctors. Keele is the first university in England to offer this new apprenticeship route, and this is an exciting opportunity for Combined to help pave the way for the new programme.



5.0 Conclusion

2023 has been an exceptionally busy year for Combined Healthcare and it will be great to celebrate the achievements of our colleagues who have been nominated at this year's REACH Awards, one of the flagship events for the Trust.

We think ahead about the focus for 2024 alongside our Trust Strategy priorities of Prevention, Access and Growth, and our pillars of Quality, People, Partnerships and Sustainability, ensuring we continue our efforts on providing outstanding care and working with our partners.

