

REPORT TO PUBLIC TRUST BOARD

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Date of Meeting:	11 th January 2024		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Chief Executive		
Author:	Claire Tallentire, Communications and Engagement Manager Paul Draycott, Chief People Officer		
Executive Lead Name:	Dr Buki Adeyemo, Chief Executive	Approved by Exec	<input type="checkbox"/>

Purpose of the report:			
Approval	<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>
		Consider for Action	<input type="checkbox"/>
		Assurance	<input checked="" type="checkbox"/>

Executive Summary:

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.	1
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Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/>
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Strategic Priorities (please indicate)	<ol style="list-style-type: none"> 1. Growth - We will commit to investing in providing high-quality preventative services that reduce the need for secondary care <input checked="" type="checkbox"/> 2. Access - We will ensure that everybody who needs our services will be able to choose the way, the time, and the place in which they access them <input checked="" type="checkbox"/> 3. Prevention - To will continue to grow high-quality, integrated services delivered by an innovative and sustainable workforce. <input checked="" type="checkbox"/>
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BAF / Risk / legal implications: Risk Register Reference	<ol style="list-style-type: none"> 1. We will provide the highest quality, safe and effective services <input type="checkbox"/> 2. We will attract, develop and retain the best people <input type="checkbox"/> 3. We will actively promote partnership and integrated models of working <input type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input type="checkbox"/> <p>Any Risk/legal implications: (please reference if any)</p>
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Sustainability:	<ol style="list-style-type: none"> 1. Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 3. Share learning and best practice <input checked="" type="checkbox"/>
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Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
ICS Alignment / Implications:	N/A	
Recommendations:	Board is asked to receive for information and assurance	
Version	Name/group	Date issued
1	Dr Buki Adeyemo, Chief Executive	4 th January 2024

Chief Executive's Report to the Trust Board 11 January 2024

1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

2.0 NATIONAL CONTEXT AND UPDATES

National system launched to rapidly identify trends in suicides

In efforts to tackle emerging methods of suicide, the government has launched a [new suicide surveillance system](#) as part of its national suicide prevention strategy. Working alongside the National Police Chiefs' Council to bring together important local intelligence, it will obtain near to real-time data from across the country on deaths by suspected suicide by gender, age group and method. North Staffordshire Combined Healthcare NHS Trust welcomes any further improvements in reporting data and analysis, and the Trust works closely with system partners on suicide prevention initiatives such as the annual Suicide Prevention Conference.

Mental Health of Children and Young People in England 2023 report

The new [Mental Health of Children and Young People \(CYP\) in England 2023 report](#), published recently by NHS England, found that 20.3% of 8 to 16-year-olds had a probable mental health disorder in 2023. Among 17 to 19-year-olds, the proportion was 23.3%, while in 20 to 25-year-olds it was 21.7%. The report shows the continued demand for NHS children's mental health services across England, a trend which can also be seen locally, which is why continued investment into these services and workforce is so vital. The Trust has invested significantly into Child & Adolescent Mental Health Services (CAMHS) as part of the NHS Mental Health Long Term Plan and our commitment to continuing to improve CYP mental health alongside our partners is unwavering.

Junior doctors strike

Junior doctors in England staged recent strike action from Wednesday 20 December to Saturday 23 December 2023 and from Wednesday 3 January to Tuesday 9 January. 36% of junior doctors at Combined Healthcare participated in the December action, with a total of 36 junior doctors who could participate in the January action. We continue to manage the impact of this through our Incident Management Team. Wider clinical practitioners (ANPs/NPs and nurse consultants) and doctors not striking supported our areas to ensure clinical risks were mitigated.

3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM (ICS)

System Recovery Plan



CEO Board Report



At a recent Staffordshire and Stoke-on-Trent Integrated Care Board (ICB) Meeting, the approach to establish the System Recovery Plan was discussed. The plan identified 25 products (key deliverables) which will be achieved through implementing 16 projects underpinning the plan. As a system-owned plan, Combined Healthcare will provide its support with partners.

Integrated Care Partnership

The Staffordshire and Stoke-on-Trent Integrated Care Partnership (ICP) recently met, with a presentation on Stoke-on-Trent City Council's 'Growing Well: Ages 6–18 years old' strategy. Collaboration again will be key from all system partners, including Combined Healthcare, to support the initiatives, developments and campaigns from this plan.

4.0 OUR TRUST

To start from a personal perspective, it is a huge privilege to be appointed as [North Staffordshire Combined Healthcare NHS Trust's Chief Executive](#). The needs of our patients and staff is always at the heart of my decision making to ensure that Combined retains and builds on our reputation. I have an ambitious vision for the future of Combined and I am excited by the opportunities to build on the growth and innovation already taking place as we continue to serve the population of Stoke-on-Trent and North Staffordshire.

The [REACH Awards 2023](#) was another great success and an enjoyable evening for our attendees at Keele University's Keele Hall Ballroom, as well as for those watching online via the livestream or through virtual reality (VR). It was fantastic to celebrate the hard work of our staff, and the event also featured the inaugural performance of Combined Healthcare's staff choir 'Combined Voices'. Thank you too to all of our event sponsors, including main sponsor Interclass.



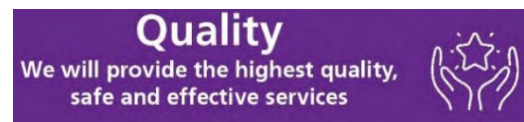
Once again we were pleased to share our Trust Christmas and festive celebrations public film for 2023, which you can find at https://youtu.be/kM9hO_Elcoq?si=t5l8PKLIbm_YZ6S3

Since January 2019, Combined Healthcare, WithYou and BAC O'Connor has worked in a successful partnership to provide the current CDAS (community drug and alcohol service) for Stoke-on-Trent City Council, with Combined Healthcare as the lead provider.



Following careful consideration, the Trust decided not to submit a bid as part of the recent tender process for the new contract which starts in April 2024. This was a decision informed by in-depth analysis and determined by any factors. We congratulate WithYou and BAC O'Connor on being awarded the new five year contract.

4.1



Combined's recent award wins

Combined Healthcare won the 'Leadership Excellence Award for Organisations' from the recent Leadership Awards 2023 from the Institute of Leadership for its Combined Coaching programme. The Trust was also a finalist in the 'Employee Wellbeing' category.

There was also success in the recent Keele University Health and Care Partnership Awards 2023. For the 'Exemplary Educator' category, Chief Medical Officer Dr Dennis Okolo and the Medical Education Team won the award and a staff member also scooped the 'Keele Alumni Achievement' award, with another a finalist in the 'Exemplary Placement Provider' category.

4.2



Publication of annual WRES and WDES reports

The Trust is proud to have recently published its annual Workforce Race Equality Standard (WRES) and Workforce Disability Equality Standard (WDES) reports on our [public website](#).

These important reports set out the real progress the Trust has made on developing greater race and disability inclusion, such as improvements in declarations on protected characteristics, as well as identifying the improvements that are still needed with summary versions available of our action plans to deliver further change.

Disability History Month

Disability History Month (DHM) was recently celebrated across Combined Healthcare, with initiatives including an encouragement to update staff records with disability, neuro-difference or long-term health conditions, and lighting Harplands Hospital purple for Purple Light Up Day as part of DHM.





Leadership Award

I am delighted to report that the Organisational Development Team at the Trust won the 'Leadership Excellence Award for Organisations' at the Institute of Leadership's Leadership Awards 2023. We are also delighted that Donna Cantrell was a Finalist at the same event for the work she has been leading on staff well-being. The Awards are multi-sectoral and there was real competition from national and multi-national companies.

4.3



Sustainability update

We are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust Strategy 2023 – 2028.

The Trust has recently held its first Go Green, Go Digital sustainability awareness week which focussed on what we're doing digitally to develop as a green NHS Trust. Highlights included screenings of Sir David Attenborough's 'Climate Change: The Facts' documentary, a sustainability themed quiz, plant-based food tasting at Harplands Hospital, Digital Transformation drop-in sessions and much more.

The Trust has also committed to using only carbon offset paper from its main print supplier.

Our staff travel survey has recently closed and we will take its feedback to aid further improvements for a Trust Travel Plan.





4.4



Combined works with partners for HSJ Partnership Awards 2024 shortlisting

Combined Healthcare has been named as a finalist for two prestigious HSJ Partnership Awards 2024, in collaboration with Changes Health and Wellbeing, Port Vale FC, and Stoke City FC. The Trust has been shortlisted in the 'Best Not For Profit' category, alongside award submission leads Port Vale FC and Stoke City FC, and in the 'Best Mental Health Partnership' category for its work with the Stoke-on-Trent based charity and award submission lead Changes Health and Wellbeing. The awards ceremony is in March 2024.

5.0 Conclusion

The start to the new year sees us busier than ever, working in collaboration with our system partners to deliver high quality care to our patients. It will be an exciting year for Combined with transformation activity, and key work under our Trust Strategy pillars of Quality, People, Partnerships and Sustainability.

