

## REPORT TO PUBLIC TRUST BOARD

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Date of Meeting:	8 February 2024		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Chief Executive		
Author:	Claire Tallentire, Communications and Engagement Manager Paul Draycott, Chief People Officer		
Executive Lead Name:	Dr Buki Adeyemo, Chief Executive	Approved by Exec	<input checked="" type="checkbox"/>

<b>Purpose of the report:</b>			
Approval	<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>
Consider for Action	<input type="checkbox"/>	Assurance	<input checked="" type="checkbox"/>
Executive Summary:			
<p>This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.</p>			
Seen at:	SLT <input type="checkbox"/>	Execs <input type="checkbox"/>	Document Version No. 1
Committee Approval / Review	<ul style="list-style-type: none"> <li>Quality Committee <input type="checkbox"/></li> <li>Finance &amp; Resource Committee <input type="checkbox"/></li> <li>Audit Committee <input type="checkbox"/></li> <li>People, Culture &amp; Development Committee <input type="checkbox"/></li> <li>Charitable Funds Committee <input type="checkbox"/></li> </ul>		
Strategic Priorities (please indicate)	<ol style="list-style-type: none"> <li><b>Growth</b> - We will commit to investing in providing high-quality preventative services that reduce the need for secondary care <input checked="" type="checkbox"/></li> <li><b>Access</b> - We will ensure that everybody who needs our services will be able to choose the way, the time, and the place in which they access them <input checked="" type="checkbox"/></li> <li><b>Prevention</b> - To will continue to grow high-quality, integrated services delivered by an innovative and sustainable workforce. <input checked="" type="checkbox"/></li> </ol>		
BAF / Risk / legal implications: Risk Register Reference	<ol style="list-style-type: none"> <li>We will provide the highest quality, safe and effective services <input type="checkbox"/></li> <li>We will attract, develop and retain the best people <input type="checkbox"/></li> <li>We will actively promote partnership and integrated models of working <input type="checkbox"/></li> <li>We will increase our efficiency and effectiveness through sustainable development <input type="checkbox"/></li> </ol> <p>Any Risk/legal implications: (please reference if any)</p>		
Sustainability:	<ol style="list-style-type: none"> <li>Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/></li> </ol>		

	2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent ☒ 3. Share learning and best practice ☒	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
ICS Alignment / Implications:	N/A	
Recommendations:	Board is asked to receive for information and assurance	
Version	Name/group	Date issued
1	Dr Buki Adeyemo, Chief Executive	1 February 2024

# Chief Executive's Report to the Trust Board

## 8 February 2024

### 1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

### 2.0 NATIONAL CONTEXT AND UPDATES

#### Government seeks views on new pay scale for NHS nurses

The government has published [a call for evidence to seek views on a new pay scale for nurses](#). It will collate feedback from across the health sector on the merits of a separate pay structure for nursing staff in the NHS, considering both the risk and benefits of this approach. The call for evidence is open to everyone, with a closing date of 4 April 2024. North Staffordshire Combined Healthcare NHS Trust will await the feedback of the national review.

#### New Centre for Mental Health and Equally Well report on improving the physical health of people with severe mental illness (SMI)

A new report from the Centre for Mental Health and Equally Well UK has been published which addresses improving the physical health of people with severe mental illness (SMI) and how annual physical health (PHSMI) checks can help. The report, 'Reaching Out', has been commissioned by NHS England and is [available here](#). As a Trust, we work closely with service users living with SMI to support them throughout the entire healthcare experience and to promote the importance of annual physical health checks for them.

#### NHS helps tens of thousands of people with mental health problems into work

More than 40,000 people with mental health problems are being supported back into employment through the NHS Talking Therapies service nationally. The NHS Talking Therapies Service is delivered in Staffordshire and Stoke on Trent by Combined in partnership with Midlands Partnership University NHS Foundation Trust (MPFT). Both trusts also deliver the successful Step On NHS service which has recently celebrated its 10<sup>th</sup> anniversary of providing individual support for mental health service users looking to get back into employment; more than 1,000 people are supported by this service annually across Staffordshire and Stoke-on-Trent.

### 3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM (ICS)

#### ICB Quality Strategy

The Staffordshire and Stoke-on-Trent Integrated Care Board (ICB) Quality Strategy was recently presented at its December Board Meeting. The strategy has been developed by the ICB and NHS partners, including North Staffordshire Combined Healthcare NHS Trust, and describes quality aims for the next three years. The implementation plan will follow from this month.



## Strategy to help people with autism live their best life

The ICB has been working with Stoke-on-Trent City Council, and people with lived experience of autism, to develop a new strategy to help autistic people in the city to live their best life. 'Living My Best Life with Autism: The strategy for autistic children, young people and adults in Stoke-on-Trent 2023 – 2026' aligns with the aims of the [government's National Strategy for Autistic Children, Young People and Adults](#). Combined Healthcare looks forward to the strategy publication and reviewing its recommendations for our own Trust.

## 4.0 OUR TRUST

North Staffordshire Combined Healthcare NHS Trust's Chair, David Rogers, has announced his decision to step down after 10 years in the role. David recorded a [personal statement to our staff, which you can watch here](#). The process of appointing the Trust's new Chair is underway, with the closing date for receipt of applications today (8 February 2024).

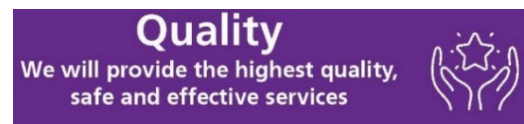
### Independent Prescribing Conference

The Trust recently held its Independent Prescribing Conference at Bet 365 Stadium, Stoke-on-Trent. Entitled 'Maximising Skills, Enabling Choice, Transforming Care', the conference brought together professionals from across independent prescribing, and guest speakers from Keele University, Staffordshire University, Derbyshire Healthcare NHS Foundation Trust, Liverpool John Moores University, and more.

### National Preceptorship Interim Quality Mark

The Trust has been awarded with the Interim Quality Mark from the National Preceptorship team. The award is valid for two years and is an official NHS quality kitemark in recognition of the Trust's programme to support Newly Qualified Nurses (NQN). The awarding panel was made up of representatives from the regional nursing teams of NHS England (including the regional preceptorship lead), the regional preceptorship communities of practice and an external assessor (a member of the national preceptorship programme team).

The panel commended key areas of practice within the Trust such as the quality of the resources provided to NQN (handbook) and conference and awards held for NQNs.





## LGBT+ History Month

February is LGBT+ History Month and there's been some great celebratory activities and events at the Trust. As well as an information stand at Harplands Hospital, we have been celebrating LGBT+ role models from the Trust and promoted the NHS Rainbow Badge programme.

## People

We will attract, develop and retain the best people



## Sustainability update

We are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust Strategy 2023 – 2028.

The Trust continues to promote 'Carbon Literacy for Healthcare Professionals' online training across its workforce, which can be accessed until 31 March 2024.

A new rewards scheme for teams is also in development for sustainability initiatives at the Trust, aiming for launch this month.

## Sustainability

We will increase our efficiency and effectiveness through sustainable development



## Operational Planning

Trust operational planning for 2024-25 is underway, with our new operational plan due in April 2024. Delays in the publication of national planning guidance have presented a challenge this year. Combined Healthcare continues to work collaboratively with partners across the ICS to ensure appropriate and aligned plans are in place, and that we are prepared to respond quickly once national planning guidance and timescales are released.



## The Great Winter Get-Together

Various teams from Combined Healthcare, alongside local support organisations, recently attended The Great Winter Get-Together at Dougie Mac Wellbeing Centre. It was an excellent demonstration of partnership working across the community, and an event the Trust was very pleased to be involved in.

## Partnerships

We will actively promote partnership and integrated models of working



## New veteran patient information leaflet

Combined Healthcare is proud to be signed up to the Armed Forces Covenant and to be Veteran Aware accredited. The Trust has developed a new veteran patient information leaflet, which showcases the range of services available to support the community. A [copy is available here](#).

## Annual Time To Talk Day

National and regional conversations on mental health are vital, and Combined Healthcare was once again proud to participate in Mind and Rethink Mental Illness' annual Time to Talk Day campaign. Our campaign for the day was in collaboration with MPFT and on NHS Talking Therapies, specifically how this service can help with feelings of depression, excessive worry, social anxiety, post-traumatic stress disorder (PTSD), and more.

## 5.0 Conclusion

With the operational planning cycle for 2024-25 well underway, we look ahead to our delivery for the new financial year which aligns with our Trust Strategy work and priorities of Quality, People, Partnerships and Sustainability.

