

NORTH STAFFORDSHIRE COMBINED HEALTHCARE NHS TRUST
REGISTER OF DIRECTORS' DECLARED PRIVATE INTERESTS – 2024

<u>NAME OF DIRECTOR</u>	<u>INTEREST DECLARED</u>
<p>David Rogers <u>Chairman</u></p>	<p>Crystal Care Solutions Group Chairman</p> <p>Staffordshire Wildlife Trust Trustee</p> <p>Staffordshire Wildlife Trading Limited Chair</p> <p>CQC Executive Reviewer</p> <p>GGI (Good Governance Institute) Non-executive chair</p> <p>Stoke on Trent College Governor</p> <p>The Barefoot Opera Company Trustee</p> <p>Royal Society of Medicine Member</p>
<p>Dr Olubukola Adeyemo <u>Chief Executive Officer</u></p>	<p>Membership of WRES Strategic Advisory Group</p> <p>Board of Governors University of Wolverhampton</p> <p>CQC Reviewer</p> <p>Mental Health Network, NHS Confederation NHS CEO representative</p>
<p>Kenny Laing <u>Chief Nursing Officer / Interim</u> <u>Deputy Chief Executive Officer</u></p>	<p>No interests declared</p>

<u>NAME OF DIRECTOR</u>	<u>INTEREST DECLARED</u>
<p>Eric Gardiner <u>Chief Finance Officer / Interim Deputy Chief Executive Officer</u></p> <p>Janet Dawson <u>Non-Executive Director</u></p>	<p>Partner, Jacqueline Murray, holds the position of Corporate Director of Operational Finance – Financial Management at NHS Greater Manchester Integrated Care.</p> <p>The Trust receives income of circa £20,000 from NHS Greater Manchester Integrated Care for treating patients from Greater Manchester.</p> <p>Neither Eric Gardiner nor Jacqueline Murray have any direct dealings in the commissioning decisions relating to any patients treated by the Trust or are involved in authorising any invoices or contract payments.</p> <p>Derbyshire Community Health Services NHS Foundation Trust Non-Executive Director</p> <p>Scott Bader Group Company Limited Non-Executive Director</p> <p>Frederic Robinson Limited Independent advisor to the Remuneration Committee</p>
<p>Russell Andrews <u>Non-Executive Director</u></p>	<p>Enable2 Interpretation Director and Chair</p> <p>Diocese of Leicester Educational Trust Director and Chair</p> <p>Leicester Diocesan Board of Education Director and Chair</p> <p>Embrace Multi-Academy Trust Director and Chair</p>
<p>Phil Jones <u>Non-Executive Director</u></p>	<p>Johnson Society (Lichfield) Chairman</p> <p>Birmingham & Solihull ICB Non-Executive Director</p>
<p>Keith Tattum <u>Associate Director</u></p>	<p>BGS Medical Ltd Director / Owner</p>
<p>Kerry Smith <u>Interim Chief People Officer</u></p>	<p>No interests declared</p>

<u>NAME OF DIRECTOR</u>	<u>INTEREST DECLARED</u>
<u>Anthony Gadsby</u> Associate Non-Executive Director	Staffordshire Wildlife Trading Limited Director
<u>Pauline Walsh</u> Associate Non-Executive Director	Keele University Emeritus Professor
<u>Elizabeth Mellor</u> Chief Strategy Officer	No interests declared
<u>Dr Dennis Okolo</u> Chief Medical Officer	GMC Medical Health Supervisor (Ad hoc assessments) Tzakt Services Limited Director E Ezike Diaspora (Charitable activities) Director
<u>Nicola Griffiths (in attendance)</u> Deputy Director of Governance	No interests declared
<u>Joe McCrea (In attendance)</u> Associate Director of Communications	J B McCrea Ltd – Management Consultancy Director J B McCrea Ltd owns the IPR of a small number of management consultancy products that have been partly used by CACI – a supplier to the Trust.
<u>Jenny Harvey (In attendance)</u> Staff Side Representative	Beyond Reflections - Charity Supporting the trans community health and wellbeing Trustee
<u>Ben Richards</u> Chief Operating Officer	Fairman Social Care Ltd – no connection with NSCHT Director Age UK Birmingham – no connection with NSCHT Vice Chair Age UK Sandwell – no connection with NSCHT Vice Chair West Midlands Childrens Mental Health Provider Collaborative Board (hosted by Birmingham Womens and Childrens NHS Foundation Trust) – Trust appointed representative Vice Chair

<u>NAME OF DIRECTOR</u>	<u>INTEREST DECLARED</u>
	<p>Stoke on Trent College Governor</p> <p>The Open University Professional Doctorate Researcher</p> <p>Chartered Management Institute Chartered Fellow</p> <p>Institute of Leadership Fellow</p> <p>Royal Society of Medicine Fellow</p> <p>Royal Society of Public Health Fellow</p> <p>Royal Society of Arts Fellow</p> <p>British Computer Society Member</p> <p>Chartered College of Teaching Member</p> <p>Institute of Engineering and Technology Member</p> <p>Institute of Health and Social Care Management Member</p> <p>Institute of Directors Member</p> <p>Society of Education and Training Member</p> <p>British Institute of Management Member</p>

Guidance issued by NHS England in February 2017 regarding NHS Conflicts of Interest outline the definition for a 'conflict of interest' and this may be *Actual* or *Potential*. Interests can arise in a number of different contexts and fall into the following 5 categories:

Financial interest	Non-financial professional interests	Non-financial personal interests	Indirect interests	Loyalty Interests
Direct financial benefit from the consequences of a decision	Non-financial professional benefit	Personal benefit	Close association with someone who has an interest	Strong relationships (not formal) with colleagues across the NHS which can influence decision making.

For the avoidance of doubt, the following are regarded as relevant and material interests:

- any directorship of a company;
- any interest held by a director in any firm or company or business which, in connection with the matter, is trading with the Trust, or is likely to be considered as a potential trading partner with the Trust;
- any interest in an organisation providing health and social care services to the health service;
- a position of authority in a charity or voluntary organisation in the field

The following shall not be **treated as a material interest**:

- the holding of shares not exceeding 1% of the total shares in use held in any company whose shares are listed on any public exchange; or
- the holding of shares not exceeding a value of £5,000 held in any company whose shares are listed on any public exchange

Conflicts can occur because of interests held by a close family member, business partner, close friend or associate. If officers are aware of material interests (or could be reasonably expected to know about these) then these should be declared. In this context, a close family member is defined as:

- spouse or civil partner
- any other person with whom the individual cohabits
- children or step children
- spouse/partners' children or step children
- parents
- grandparents
- siblings