

REPORT TO PUBLIC TRUST BOARD

Enclosure No 3

Date of Meeting:	10th March 2022		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Interim Chief Executive		
Author:	Dr Buki Adeyemo, Interim Chief Executive		
Executive Lead Name:	Dr Buki Adeyemo, Interim Chief Executive	Approved by Exec	<input checked="" type="checkbox"/>

Executive Summary:		Purpose of report	
This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.		Approval	<input type="checkbox"/>
		Information	<input checked="" type="checkbox"/>
		Discussion	<input type="checkbox"/>
		Assurance	<input checked="" type="checkbox"/>
Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.	
Date:			
Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/> 		
Strategic Objectives (please indicate)	<ol style="list-style-type: none"> 1. We will attract, develop and retain the best people <input checked="" type="checkbox"/> 2. We will actively promote partnership and integrated models of working <input checked="" type="checkbox"/> 3. We will provide the highest quality, safe and effective services <input checked="" type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input checked="" type="checkbox"/> 		
Risk / legal implications: Risk Register Reference	N/A		
Resource Implications:	N/A		
Funding Source:	N/A		
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.		
Shadow ICS Alignment / Implications:	N/A		
Recommendations:	To receive for information and assurance		
Version	Name/group	Date issued	
1.0		18/02/2021	

Interim Chief Executive's Report to the Trust Board 10 March 2022

PURPOSE OF THE REPORT

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

OUR "PEOPLE" STRATEGIC THEME

New Futures Programme

Our system New Futures commenced last month; 40 participants with ethnic diverse heritage and leadership ambition are undertaking the programme which replaces our previous Stepping Up programme.

Good luck and future success to all of our participants.

Comfortable Being Uncomfortable (With Race And Difference)

The Trust's Comfortable Being Uncomfortable programme continues to be rolled out across the system. This programme seeks to uncover and confront difficult discussions and micro-aggressions linked to race and difference.

Our Acute and Urgent Care Directorate is taking part next, with 120 places for our inpatient and community teams throughout this month into April 2022.

Staff Achievements

Ward 6 recently hosted an afternoon tea to celebrate the 7^{0th} anniversary of HRH Queen Elizabeth's coronation, with some fantastic cakes and a lovely table display set out.

OUR "QUALITY" STRATEGIC THEME

Postcard Project Launch

The Postcard Project has launched at Combined. One virtual postcard will be issued each month for 12 months, aiming to support the knowledge of physical health topics for our staff working with older adults. The links in each postcard take staff through to a short video, a podcast, NICE guidelines and SIGN guidelines. Dr Becky Chubb is leading at the Trust on this brilliant piece of work.

New Look and Improved Functionality for CAT Intranet

The Trust's intranet site CAT was launched to staff last month, with improved functionality, an intuitive search function, a user-friendly layout and lots of new features.

Developments include a staff directory and media library, and an interactive events calendar and comprehensive services directory will be coming soon. Thanks to the Communications

team for driving this forward and for all staff involved in the process of checking their pages and sections are updated and correct.

Recent Achievements

We are extremely proud of the innovative work and developments that are happening across the Trust, and there are some recent achievements we particularly wanted to highlight in this month's Report.

The Maternal Mental Health Pathway development has seen the commissioning of Sunflower Family Support Group, which offers peer support groups for families affected by perinatal mental health problems, to work with the Black, Asian and minority ethnic perinatal community across the system. This work specifically targets Stoke-on-Trent and Burton-on-Trent to access these communities who are typically under-represented in regional service provision.

A new role has been co-produced with PEGiS, a forum and support group for parents and carers of children and young people with Special Educational Needs and/or disability (SEND) in Stoke-on-Trent, to support the transition for 'Preparing for Adulthood'. VOICES has also been commissioned to provide research and analysis into the opinions of young adults regarding their experience of transition and how we could improve.

A key Community Engagement lead for the Trust, Rachel Wooliscroft is developing the Community Lounge offer in partnership with Stoke-on-Trent City Council. This fantastic offer will see a variety of support offered through these hubs, directly in their communities, with a specific focus by Rachel on the new hubs in Blurton and Burslem.

Combinations Celebrates Third Anniversary

Combined's highly-rated podcast 'Combinations' recently celebrated the third anniversary of its launch, with over 37 episodes published and nearly 7,000 listens to date.

The podcast came in at number nine in an independently produced list of the top UK healthcare podcasts, the only frontline podcast to be featured in the rankings. The listing is from Feedspot, the internet's largest human-curated database of bloggers and podcasts.

The podcast is managed and produced by our Communications team, and is receiving much interest across the Trust from colleagues who would like to feature their areas of work. [Listen to the podcast here.](#)

Outstanding – Our Journey Continues - Quality and QI Work Continues

The Governance team will be visiting teams to continue with the Trust's vision 'Outstanding – Our Journey Continues', starting with our first Leadership Academy of the Year for 2022 and following a great session with our Inclusion Council.

The Quality Improvement (QI) team recently held its first 'Drop Into QI' session for colleagues, an informal session for staff to find out more about what to do next if they have an idea for a QI project, how to know if your project is QI, how to access further QI support and what training courses to attend. QI now also has its own section to book its courses direct on LMS. This area of work is being led by Jayne Beasley, QI Lead, and Lisa Bellamy, QI Facilitator.

Observe and Act Training

Colleagues have been invited between this month and May 2022 to be part on an observation tool called Observe & Act, which was developed by service users and carers at Shropshire County NHS Trust (supported by NHS Improvement and NHS England).

This is open to anyone, and gives staff an opportunity to see the impact of the work they do from a different perspective. The idea is to learn from 'a person's total experience of a service from the user/carer perspective, learn from it, share good practice and, where necessary, act to make improvements'.

The tool has been designed for use with a range of services and is particularly useful for making observations in clinics and a variety of care community and inpatient settings. Veronica Emlyn is leading on this work for the Trust.

OUR "PARTNERSHIPS" STRATEGIC THEME

System Update

Work continues to establish the Integrated Care Board (ICB) and associated supporting forums ahead of the extended preparatory phase of 30th June 2022. Executive recruitment to the ICB is underway with interviews being held throughout March 2022.

A system-wide Provider Collaborative workshop was held during February 2022 facilitated by Tracy Bullock, CEO UHNM, to explore in more detail the scale and nature of the Provider Collaborative and importantly, how might interface with other groups and in particular the Place-based Partnerships.

The Place-based Partnership Development workstream is supporting the development of a response to the new Government White Paper on Integration which is due for submission in early April and will be explored at a meeting of the ICS Partnership at their meeting on 17th March. The White Paper is generally supportive of the continued development of Place though does pose some questions in terms of the design and operation of Place for our local system.

Self-Harm Workshop Collaboration

Combined Healthcare and Midlands Partnership NHS Foundation Trust (MPFT) ran a joint workshop last month for service users on the subject of self-harm. Participants with lived experience of mental health gave their views and feedback, in what will help shape ideas for future community mental health services in Stoke-on-Trent and Staffordshire. Thank you to everyone who participated.

Substance Misuse Addictions Conference

The Substance Misuse Addictions Conference 2022 took place recently on MS Teams and was well attended with over 70 delegates attending both the morning and afternoon sessions. Attendees included Trust staff, Alliance partners, voluntary sector colleagues, other Trusts, OHID (Office for Health Improvement and Disparities) and commissioners. There was lots of engagement, comments and questions throughout the day.

The agenda addressed current situations including presentations on gambling by Dr Matthew Gaskell; Dual Diagnosis, with various doctors presenting their learning, challenges and successes of making dual diagnosis work; substance misuse in older people; Hep C elimination, and much more.

The conference was also an opportunity to say thank you to Dr Derrett Watts for his work at the Trust, who retired in early March. Dr Darren Carr and Dr Mike Jorsh both gave fitting tributes for his achievements, commitment to the service and speciality. Thanks and congratulations were echoed by participants.

Accessible COVID-19 vaccination clinics

In further collaboration, Combined's Learning Disabilities team have been working with MPFT to facilitate accessible COVID-19 vaccination clinics at Tunstall Vaccination Centre. These clinics were set up as a 'safe space' with reasonable adjustments for people with LD to receive their COVID vaccines or booster vaccines.

LD staff were on hand to guide and support throughout the clinic. Thank you.

Celebrating Awareness Days and Events

21 February was Mental Health Nursing Day, a national awareness campaign to thank all who put their compassion and skills to vital use to support and care for people with mental health issues and help them on their journeys to recovery. Our colleagues in mental health nursing make such a difference to those they support, and this was a fantastic campaign to showcase the work of and thank mental health nurses.

Children's Mental Health Week ran in February, with the theme of 'Growing Together'. The campaign was run by Place2Be and the Trust participated with sharing information and resources across its corporate communications channels.

February was LGBT+ History Month, and we had some great displays to mark the month across Ward 6 as well as Harplands Hospital café offering 'Rainbow Frothy Coffees' with LGBT+ chocolate embellishments on top. Other activities included PRIDE tile painting workshops, a virtual Rainbow tea party and LGBT+ network meetings for staff.

National Apprenticeships Week was also recently marked, and we shared information on our apprenticeship opportunities across our corporate communications channels. Nine people have completed their apprenticeships with the Trust over the last year, and some have already started their next apprenticeship programme. We are also delighted that this year has seen the launch of our first Social Work apprenticeships, with five apprentices commencing with Staffordshire University in January.

We also marked Chinese New Year, World Cancer Day and Safer Internet Day.

'Let's Talk About Race' Video Collaboration

Shajeda Ahmed, Director of People, OD and Inclusion and Executive Lead, OD, Leadership, Inclusion and Health & Wellbeing (Staffordshire & Stoke-on-Trent ICS), has featured in a new

video by NHS England and NHS Improvement Midlands to support the Workforce Race Equality and Inclusion Strategy (WREI) and new associated implementation guide.

The 'Let's Talk About Race' series of videos, led by the NHS England and NHS Improvement Midlands Equality, Diversity and Inclusion team, feature stories and lived experiences from colleagues throughout the NHS. Shajeda shares her lived experience of racism, how this has shaped who she is today, and she talks about how we can create an anti-racist and inclusive working environment.

[You can watch the video here.](#)

OUR “SUSTAINABILITY” STRATEGIC THEME

Trust call for Sustainability Champions

Combined Healthcare has put a call out to its staff, looking for volunteers across the organisation to act as 'Sustainability Champions' to support us in developing a comprehensive and cohesive action plan which will encompass all elements of sustainability.

For those who may be interested, a short training module is now available on LMS called 'Environmentally Sustainable Healthcare (ESH)'. Once colleagues have completed the model, they are then asked to express their interest with Business Development Manager Karen Day in the Project Management Office

The Trust is focused on sustainability to help us make progress towards the sustainable development goals and deliver the national commitments set out in the NHS Long Term Plan.