

## REPORT TO PUBLIC TRUST BOARD

Enclosure No: 3

Date of Meeting:	10 November 2022		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Interim Chief Executive		
Author:	Dr Buki Adeyemo, Interim Chief Executive		
Executive Lead Name:	Dr Buki Adeyemo, Interim Chief Executive	Approved by Exec	<input checked="" type="checkbox"/>

<b>Executive Summary:</b>	<b>Purpose of report</b>	
This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.	Approval	<input type="checkbox"/>
	Information	<input checked="" type="checkbox"/>
	Discussion	<input type="checkbox"/>
	Assurance	<input checked="" type="checkbox"/>
Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.
Date:		
Committee Approval / Review	<ul style="list-style-type: none"> <li>• Quality Committee <input type="checkbox"/></li> <li>• Finance &amp; Resource Committee <input type="checkbox"/></li> <li>• Audit Committee <input type="checkbox"/></li> <li>• People, Culture &amp; Development Committee <input type="checkbox"/></li> <li>• Charitable Funds Committee <input type="checkbox"/></li> </ul>	
Strategic Objectives (please indicate)	<ol style="list-style-type: none"> <li>1. We will attract, develop and retain the best people <input checked="" type="checkbox"/></li> <li>2. We will actively promote partnership and integrated models of working <input checked="" type="checkbox"/></li> <li>3. We will provide the highest quality, safe and effective services <input checked="" type="checkbox"/></li> <li>4. We will increase our efficiency and effectiveness through sustainable development <input checked="" type="checkbox"/></li> </ol>	
Risk / legal implications: Risk Register Reference	N/A	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
Shadow ICS Alignment / Implications:	N/A	
Recommendations:	To receive for information and assurance	
Version	Name/group	Date issued
1.0		2/11/2022

## Interim Chief Executive's Report to the Trust Board 10 November 2022

### 1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

The **West Midlands Mental Health, Learning Disability and Autism Provider Collaborative Board** has been making further progress over the last month. With seven community and mental health trusts represented in the collaborative, progress has been made to outline the priorities, these include;

- Assessing population need and demand for services across the West Midlands
- Developing a West Midlands Mental Health, Learning Disability and Autism Strategy to define opportunities to work at scale
- Regional workforce planning to seek opportunities to do something differently.

This is an opportunity to work with other trusts to identify solutions to local issues and ensure we are attracting resource and maximising resources for our local populations of Staffordshire and Stoke-on-Trent.

### 2.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM (ICS)

The ICS has been busy developing the agenda for the eight priority areas of work we are involved in most, and include; Mental Health, Learning Disability and Autism (MHLDA), Population Health and Prevention, Children and Young People and Primary Care. Impact on our population and what is being achieved will follow in 2023.

As part of the ICBs approach there will be a focus within the ICB Governance processes on each of the portfolios once per year. A Mental Health deep dive (as the first portfolio to undergo this process) was undertaken at the System Performance Group, Finance and Performance Committee and ICB Board.

All were positively received and a number of members commented on the wide array of developments being taken within Mental Health. A similar deep dive is planned for Learning Disability and Autism later in the year and then future deep dives will be combined representing the wider MHLDA portfolio in its entirety.

### 3.0 OUR TRUST

After November's Trust Board, we look forward to celebrating the successes of our staff, service users and community at North Staffordshire Combined Healthcare NHS Trust's annual REACH Awards. The awards will be held face-to-face this year at the Double Tree by Hilton Hotel, Stoke-on-Trent, with a watch live online option and, for the first time, a virtual



reality experience. 239 nominations were received for this year's awards and the special guest this year is Mathew Taylor, Chief Executive, NHS Confederation.

We are delighted to announce, Zoe Grant has been appointed as Combined Healthcare's new Deputy Director of Nursing and Quality, following the retirement of Alastair Forrester.

The Trust has taken into account all the changes we have seen over the past two years and is committed to refreshing our strategic approach. Over the next month a number of sessions are taking place with our stakeholders to ensure we are capturing the views of our patients and service users, staff and partners.

Please see below examples of some highlights from the past month based on our strategic themes.

### 3.1



#### Awards successes

Combined Healthcare was successful at the recent Nursing Times Awards 2022, winning the 'Enhancing Patient Dignity' category with Ward 2's Recovery Book initiative. The Recovery Book has been co-produced with staff and service users on the ward and has now been utilised across acute services. The Trust also had three shortlisted nominations in the 'Learning Disabilities Nursing' category.

Teams and colleagues were successful in the recent Keele University Nursing and Midwifery Annual Awards. Staff received many nominations, and congratulations go to Dragon Square Short Breaks Team who won the Placement of the Year award, the Home Treatment Team for Placement of the Year – Mental Health Teams, Simone Jade Hackett for Practice Assessor of the Year and Lincoln Gombedza for Student of the Year.

Staffordshire and Stoke-on-Trent ICS are proud to have been shortlisted in this year's Midlands Inclusivity and Diversity Award Scheme (MIDAS) for the Inclusive ICS of the Year Award. The ceremony is later this month. Combined Healthcare has contributed heavily to the work recognised in this submission, specifically with our work on Inclusion School, New Futures, High Potential Scheme, Inclusive Talent, and Health and Wellbeing.

#### Combined NHS Rainbow Badge Bronze Award

The Trust has recently been awarded a Bronze Award as part of the NHS Rainbow Badge (Phase 2) scheme. This scheme is designed as a rigorous assessment and development programme to develop greater LGBT+ inclusion through NHS organisations, with a dual focus on workforce and service user inclusion.



## AccessAble launched

The Trust's AccessAble guides were launched at a hybrid event last month, both live in Harplands Hospital and on Microsoft Teams. A range of stakeholders from across the Trust and community representative organisations attended to find out more about the new tool and how it will make our services more inclusive and accessible for people with disabilities, neuro-difference and long-term health conditions.

## 2022 Workforce Disability Equality Standard (WDES)

Combined Healthcare is proud that we have been identified by the 2022 Workforce Disability Equality Standard (WDES) as being in the top 10 percent of best performing trusts across the WDES metrics. The Trust will now take part in a focus group with other high-performing trusts and those that have made significant improvements. WDES aims to support positive change for all staff by creating a more inclusive environment for disabled people working and seeking employment in the NHS.

## Innovation Nation

Innovation Nation took place recently via MS Teams. The annual event showcased the latest in innovation from across the Trust, and featured presentations from colleagues on their areas and developments.

## Improvement Leadership

Combined Healthcare's first cohort of Improvement Leaders recently showcased their QI (Quality Improvement) projects, which included clinical audit actions, falls documentation, increasing smoking cessation, and much more. The next cohort will start in March 2023.

## RACE Equality Code

The Trust has officially signed up to the RACE Equality Code and will shortly receive its Quality Mark in the coming weeks. The Race Equality Code is important for organisations as the robust and supportive process provides a framework to proactively tackle racial inequalities. The framework is evidence-based and based around a set of 'Must do', 'Should do' and 'Could do' standards.

3.2



## 2022 NHS Staff Survey

The 2022 national NHS Staff Survey is now live and being actively promoted across all relevant communication channels for our staff across the Trust.



CEO Board Report



## New People Policies

The Trust's new Foster Friendly and Armed Forces Reserves/Cadet policies recognise the valuable contribution that these staff make to our Trust and our wider society, and as part of creating a compassionate and inclusive culture in line with the NHS People Promise.

### 3.3



## Sustainability Group

Through the Trust's Sustainability Group we are developing a relationship with Keele University as a partner in supporting the change we need to make as a Trust.

### 3.4



## Annual Suicide Prevention Conference

The Annual Suicide Prevention Conference, hosted this year by Combined Healthcare, took place earlier this month online. This year's theme was 'HOPE' and examined how the community works together to reduce the risk of suicide in our local area, with guest speakers and presenters.

## Black History Month

The Trust recently welcomed the Lord Mayor of Stoke-on-Trent Councillor Faisal Hussain to visit the ENRICH Black History Month stand at Harplands Hospital. It was a great chance for him to be shown what the Trust are doing regarding the Workforce Race Equality Scheme and to give him a tour around the hospital and Crisis Care Centre.

## Freedom to Speak Up Month

Combined Healthcare marked Freedom to Speak Up Month with awareness raising activities across the Trust. This included a Special Edition of our Combinations Podcast, featuring our F2SU Champions, available at <https://soundcloud.com/nhscombinations/combinations-episode-54>

## 4.0 Conclusion

2022 has been a busy year for Combined and as we think about the focus for 2023 we will continue to ensure our efforts on providing outstanding care and working with our partners remains our priority.

