

REPORT TO PUBLIC TRUST BOARD

Enclosure 3

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| Date of Meeting: | 11 May 2023 | | |
| Title of Report: | CEO Board Report | | |
| Presented by: | Dr Buki Adeyemo, Chief Executive | | |
| Author: | Claire Tallentire, Communications and Engagement Manager Liz Mellor, Chief Strategy and Partnerships Officer | | |
| Executive Lead Name: | Dr Buki Adeyemo, Chief Executive | Approved by Exec | <input checked="" type="checkbox"/> |

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| Purpose of the report: | | | |
| Approval | <input type="checkbox"/> | Information | <input checked="" type="checkbox"/> |
| | | Discussion | <input type="checkbox"/> |
| | | Assurance | <input checked="" type="checkbox"/> |
| Executive Summary: | | | |
| <p>This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.</p> <p style="text-align: right;">**[Select return to make summary box larger]</p> | | | |
| Seen at: | SLT <input type="checkbox"/> | Execs <input type="checkbox"/> | Document Version No. 1 |
| Committee Approval / Review | <ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/> | | |
| Strategic Objectives (please indicate) | <ol style="list-style-type: none"> 1. We will attract, develop and retain the best people <input checked="" type="checkbox"/> 2. We will actively promote partnership and integrated models of working <input checked="" type="checkbox"/> 3. We will provide the highest quality, safe and effective services <input checked="" type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input checked="" type="checkbox"/> | | |
| Risk / legal implications: Risk Register Reference | N/A | | |
| Triple Aim: (Duty to have regard to wider effect of decisions) | <ol style="list-style-type: none"> 1. Health and wellbeing (including inequalities in health and wellbeing) <input checked="" type="checkbox"/> 2. Quality of services provided or arranged by both the Trust and other relevant bodies (including inequalities of benefits) <input checked="" type="checkbox"/> 3. Sustainable and efficient uses of resources by the Trust and other relevant bodies <input checked="" type="checkbox"/> | | |
| Sustainability: | <ol style="list-style-type: none"> 1. Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 3. Share learning and best practice <input checked="" type="checkbox"/> | | |
| Resource Implications: | N/A | | |
| Funding Source: | N/A | | |
| Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics') | There is no direct impact on the protected characteristics as part of the completion of this report. | | |

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| and other equality groups). See wider D&I Guidance | | |
| ICS Alignment / Implications: | N/A | |
| Recommendations: | Board is asked to receive for information and assurance | |
| Version | Name/group | Date issued |
| 1 | Dr Buki Adeyemo, Chief Executive | 2 May 2023 |

Chief Executive's Report to the Trust Board 11 May 2023

1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

2.0 NATIONAL CONTEXT

In April, The Hewitt Review was published, this sets out to consider the oversight and governance of Integrated Care Systems (ICSs). Each ICS has an Integrated Care Board (ICB), a statutory organisation responsible for developing a plan for meeting the health needs of the population, managing the NHS budget and arranging for the provision of health services in the ICS area. ICBs include representatives from local authorities, primary care and NHS trusts and foundation trusts. The review covered ICSs in England and the NHS targets and priorities for which ICBs are accountable, including those set out in the government's mandate to NHS England.

The government is now considering the recommendations made by the review.

A majority of health unions accepted the government's latest NHS pay offer on 2 May 2023. Some unions rejected the offer and it is likely that ballots for industrial action will continue, following the period of national industrial action over the last six months.

3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM

The Integrated Care Partnership (ICP) Strategy, of which North Staffordshire Combined Healthcare NHS Trust is part of and has contributed to, has been published. 'Living my best life with Autism: Stoke-on-Trent Strategy for Autistic Children, Young People and Adults 2023 – 2026' is also in development; this strategic document sets out the vision and intentions for improving life in Stoke-on-Trent from 2023 – 2026 for autistic children, young people and adults, with the ambition for it to be launched this month.

Financial deficit and workforce supply continue to be challenging factors across the NHS and plans are being formulated across partners in order to migrate these risks.



4.0 OUR TRUST

[‘The Future of North Staffordshire Combined Healthcare NHS Trust’ – Our Strategy 2023 -2028’](#) was published last month, after many months of hard work and development. We look forward to embedding our strategic aims of Prevention – Access – Growth further throughout the Trust’s offer and operations this year. I offer a special thank you to everyone who has been involved, our staff and wider stakeholders, for your contribution to the strategy launch.



3.1



All Age Wellbeing Portal shortlisted for HSJ Digital Award

I congratulate Combined Healthcare’s [All Age Wellbeing Portal](#) team, who have been shortlisted for a HSJ (Health Service Journal) Digital Award this year in the ‘Improving Mental Health through Digital’ category. Combined Healthcare has worked with healthcare and diagnostic software provider Dedalus as a strategic partner on the Portal, which is an online facility for people seeking support and advice on their mental wellbeing.

The final panel process takes place in Manchester in May 2023, with the outcome announced in June 2023.

Memory Assessment Service receives national accreditation

Well done to the Memory Assessment Service at Combined Healthcare which has recently completed the Memory Services National Accreditation Programme (MSNAP). This is the team’s third accreditation for its services and it is now a fully-accredited MSNAP service.



Inspiring Combined: Innovation and Improvement conference

The Trust's face-to-face Inspiring Combined: Innovation and Improvement conference took place on 10 May 2023 at Yarnfield Conference Centre. It was great to host and personally welcome so many colleagues to the event and we had some brilliant guest speakers including Henry Stewart from Happy. Colleagues really enjoyed coming together to share their own inspirational learning experiences and how they inspire others.

3.2



Combined's People Plan

Work continues on Combined Healthcare's new People Plan which will be launched across the Trust over the next few months. Staff have had the opportunity to share their views and feedback for the new plan through 'Our Combined People' engagement over a six-week period of face-to-face, virtual, paper and online platforms. Thank you from the Executive team to everyone who has participated.

Senior staff appointments

I am pleased to share that Rachel Bloor, Head of Nursing and Professional Practice, is also now the Trust Lead for Professional Nurse Advocacy (PNA). The PNA is a committed and essential role to ensuring staff at Combined have access to restorative supervision whilst being empowered to carry out quality improvements and enhance their own development here at Combined.

Commendation from Staffordshire Police

Jenny Cunningham, Community Psychiatric Nurse from the Community Triage Team, recently received a commendation from Staffordshire Police and attended an awards ceremony at the Police HQ.

Jen was commended with "...she always goes above and well beyond what is expected of her role...", with officers and staff describing her as a key part of the policing 'family'.

From everyone at Combined, we would like to congratulate Jen on this outstanding achievement.





Additional Roles Reimbursement Scheme (ARRS) Mental Health Team expands with 13 new roles

It is great to see that the ARRS Mental Health Team within Primary Care continues to evolve in Year 3 of Community Mental Health Transformation Programme, with the introduction of a further 13 Mental Health Practitioners which will be aligned to Primary Care Networks (PCNs) across North Staffordshire and Stoke-on-Trent.

These additional roles will further enhance the mental health offering within each PCN, which currently includes a Senior Mental Health Practitioner and Support, Time and Recovery (STR) worker.

Tom raises over £62,000 for Prostate Cancer UK

It is absolutely fantastic to hear that one of our Experts By Experience, Tom Wilson, has now raised over £62,000 for Prostate Cancer UK. Tom raises awareness and funds for the charity by organising a variety of darts events across Staffordshire, Stoke-on-Trent and Cheshire every weekend.



3.3



Sustainability Group

Within Combined, we are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments.

I was proud to welcome guests to the Trust's sustainability launch event at Harplands Hospital last month where there was a tree planting ceremony, stalls and much more. It was great to see guests too from our wider system attending. Attendees also made their own 'Green Pledges' at the event to commit to working towards net zero.



The event was a landmark moment for our Sustainability Working Group at Combined, who have been working over the last nine months to introduce a range of sustainable initiatives within the Trust.

Developments have included the launch of the 'Switch off' campaign at Harplands Hospital, providing visual reminders to staff in the form of stickers in every room above the light switches to prompt them to turn lights and devices off when leaving the room. This will be rolled out across other Trust sites in the coming months.

Battery recycling is now available at a majority of our Trust sites, giving staff and visitors the ability to dispose of various types of batteries in a responsible and sustainable way. As well



as batteries, Combined is planning to introduce brand new recycling bins, which will enable our sites to recycle glass, tins and plastic alongside mixed recycling.

We are also currently in the process of trialling energy saving additive EndoTherm in the heating system at our Greenfields site. This has proven to save up to 15% on space heating energy consumption and will significantly reduce energy costs and improves heat transfer efficiency in the building itself. If the trial is successful, this will be rolled out across all of our Combined sites.

A wildflower area has been created at Harplands Hospital, staff have been litter picking across sites, and colleagues are also encouraged to sign up as a Sustainability Champion in their areas to promote positive sustainable actions and be 'Proud to CARE' for the environment.

3.4



New Health and Justice Service launched

The new Health and Justice Service in Staffordshire and Stoke-on-Trent has been launched by North Staffordshire Combined Healthcare NHS Trust and Midlands Partnership University NHS Foundation Trust.

The fully integrated offender healthcare model will enhance the support provided to individuals in the criminal justice system who have mental health concerns, learning disabilities, substance misuse problems or other vulnerabilities.

North Staffs Wellbeing College heads into its summer term

North Staffs Wellbeing College, part of Combined Healthcare's offer, is now in its [summer term](#) with eight new workshops available in collaboration with new partners across the community. It works with organisations including Stoke City F.C, Port Vale F.C. Foundation, Middleport Matters, Rethink Mental Illness, Royal Literary Fund, Veteran Support Network, Changes Health and Wellbeing, Prince's Trust, Acorn Training, and many others.

Maternal Mental Health Awareness Week

The Trust's Lotus maternal mental health service recently participated in this month's Maternal Mental Health Awareness Week, by sending out flower petals to each of its clients and asking them to write a short message about what the service means to them. The service will then produce a flower display with all of the messages on.



4.0 Conclusion

I am delighted to be able to share a summary of all the great work we are doing as an organisation but most importantly how our commitment to patients and those who use our services ensures we have learning and improvement at the heart of all we do.

