

REPORT TO TRUST BOARD (OPEN)

Enclosure 3

Date of Meeting:	8 th June 2023		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo Chief Executive Officer		
Author:	Dr Buki Adeyemo Chief Executive Officer		
Executive Lead Name:	Dr Buki Adeyemo Chief Executive Officer	Approved by Exec	<input checked="" type="checkbox"/>

Purpose of the report:			
Approval	<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>
		Discussion	<input type="checkbox"/>
		Assurance	<input type="checkbox"/>

Executive Summary:

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

Seen at:	SLT <input type="checkbox"/> Execs <input type="checkbox"/>	Document Version No.
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Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/>
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Strategic Objectives (please indicate)	<ol style="list-style-type: none"> 1. We will attract, develop and retain the best people <input checked="" type="checkbox"/> 2. We will actively promote partnership and integrated models of working <input checked="" type="checkbox"/> 3. We will provide the highest quality, safe and effective services <input checked="" type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input checked="" type="checkbox"/>
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Risk / legal implications: Risk Register Reference	
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Sustainability:	<ol style="list-style-type: none"> 1. Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 3. Share learning and best practice <input checked="" type="checkbox"/>
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Resource Implications: Funding Source:	
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Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.
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ICS Alignment / Implications:	
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Recommendations:	Trust Board is asked to note.
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Version	Name/group	Date issued
1.0	Communications	2 nd June 2023



Chief Executive's Report to the Trust Board 8 June 2023

1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

2.0 NATIONAL CONTEXT AND UPDATES

NHS Impact

NHS Impact is the new, single, shared NHS improvement approach, recently launched by NHS England. 'Improving patient care together' includes five key components which form the 'DNA' of all evidence-based improvement methods, which underpin a systematic approach to continuous improvement. The Trust has reviewed and is actioning any impact. Find out more at <https://www.england.nhs.uk/nhsimpact/about-nhs-impact/>

Mental health nurse education report published

NHS Confederation's Mental Health Network and Nuffield Trust have recently published a report looking at the single largest profession within the mental health network: nurses. It starts by outlining the scale of the mental health nursing workforce, and highlights trends in recruitment and retention. Learning and recommendations are being applied to the Trust via the Nursing and Quality Directorate.

Junior doctors strike and RCN ballot

At the time of writing, junior doctors in England will stage a new 72-hour national strike this month from 7am on Wednesday 14 June – 7am on Saturday 17 June. Combined Healthcare's workforce continues to be updated during any national industrial action period through timely updates and communications across the Trust.

The Royal College of Nursing (RCN) also currently has a strike ballot open until Friday 23 June 2023.

3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM

The Staffordshire and Stoke-on-Trent Integrated Care System (ICS) 2023/24 Operational Plan was approved at last month's Staffordshire and Stoke-on-Trent Integrated Care Board Meeting and we look forward to its publication. The plan encompasses the Mental Health plan and the wider System plan, and sets out the key priorities for the System for 2023/24 and how success will be measured.

The Operational Plan will also form the first year of the Joint Forward Plan, in development by the ICS, and acts as a delivery measure for the ICP (Integrated Care Partnership) Strategy.



Financial deficit and workforce supply continue to be challenging factors across the NHS and plans are being formulated across partners in order to migrate these risks. The System also continues to work collaboratively to ensure that surge capacity is deployed appropriately for periods of increased demand, such as the recent run of bank holidays last month.

4.0 OUR TRUST

I am delighted to announce that our annual staff awards REACH will take place on 15 November 2023 this year, at Keele University's Ballroom. This is always a fantastic event, celebrating the hard work of our colleagues, and further information on REACH and the nominations process will be coming this summer.



We are preparing for the handover of the new 16-bed ward that is being built in Harplands Hospital, with individual en-suite bedrooms, assisted bathrooms, a gym facility, and more. The new ward is part of the Trust's multi-million pound Project Chrysalis site at the hospital.

Work is also underway across the Trust to celebrate the NHS's 75th anniversary in July 2023. Combined Healthcare will be marking the day – 5 July – with a multi-media and virtual reality experience entitled Mental Health Reflections – Past. Present. Future.

It will provide a rich insight into perspectives and reflections on NHS mental health services, spanning a number of decades and containing contributions from frontline staff, service users and their families.

Mental Health Reflections
Past. Present. Future.

NHS 75
North Staffordshire
Combined Healthcare
NHS Trust

<p>Past</p> <p>How has the history of mental health services changed over the years? What are the challenges of providing care today? How can we ensure that we are meeting the needs of our service users?</p>	<p>Present</p> <p>Service users and their families: what are the challenges they face today? How can we ensure that we are meeting their needs? What are the challenges of providing care today?</p>	<p>Future</p> <p>How can we ensure that we are meeting the needs of our service users in the future? What are the challenges of providing care in the future? How can we ensure that we are meeting their needs?</p>	<p>Vault</p> <p>A time capsule collection of photos, videos and objects which provide a unique insight into the history of mental health services and the challenges we face today.</p>
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A unique multi-media exhibition to mark the NHS 75th Anniversary including a groundbreaking Virtual Reality experience delivered in conjunction with Staffordshire University #NHS75



4.1



Finance team awarded One NHS Finance Towards Excellence accreditation

I am pleased to announce that the Finance team at Combined Healthcare has again been recognised for their hard work and dedication. The NHS Finance Leadership Council has awarded the team with the One NHS Finance Towards Excellence accreditation, at Level 2.

This makes them the only finance team in the Staffordshire and Stoke-on-Trent Integrated Care System to have reached this level of recognition. This accreditation lasts for three years; well done to all involved

All Age Wellbeing Portal self-referral system now live for adults and people with learning disabilities

A new capability within Combined Healthcare's online All Age Wellbeing Portal has been launched. Adults and people with learning disabilities from North Staffordshire now have the opportunity to refer themselves using the new online referral form. It also provides carers and professionals with the option to refer on behalf of the patient, where consent has been provided.

4.2



Long Service Award celebrations

It was fantastic to celebrate members of staff who have reached important milestones in their careers in the NHS at the recent Combined Healthcare Long Service Awards, held at the QUARTER in Stoke-on-Trent. Attendees met for afternoon tea and the awards were distributed to colleagues who have worked in the NHS from 20 – 45 years.

Combined's People Plan

Combined Healthcare's new People Plan will be launched this month. Staff have had the opportunity to share their views and feedback for the new plan through 'Our Combined People' engagement over a six-week period of face-to-face, virtual, paper and online platforms. Thank you from the Executive team to everyone who has participated.



Staff Networks Day

Our Staff Networks recently came together to celebrate the National Day for Staff Networks, the world's only nationwide day dedicated to recognising networks/resource groups and the incredible value they add to the workplace.

At Combined Healthcare, we have three staff networks (ENRICH, CAN and LGBT+) and these networks are replicated at System-level to support cohesive developments across the wider ICS.

Our Trust networks are still relatively new, but are rapidly developing as impactful groups for positive change and they are involved in influencing Trust policy and practice development.

4.3



Sustainability going forwards

Within Combined Healthcare, we are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust's Strategy 2023 – 2028.

Our dedicated Project Group will follow on from the success of its launch event at Harplands Hospital last month, with further developments and events to come which I will detail in future Board Reports.

As well as our collaborative working as part of the ICS Green Delivery Plan, we support national green initiatives. The National Greener NHS (GHNS) team will soon be launching its new training pathway with the Carbon Literacy Project, and at the time of writing, applications are still open for the [NHS Leadership Academy course for sustainability leaders](#) – both senior and aspiring.



4.4



International Nurses Day

Combined Healthcare recently celebrated International Nurses Day, with Chief Nurse Kenny Laing, and Combined’s Director and Head of Nursing Zoe Grant and Rachel Bloor, visiting Trust sites to thank colleagues for all of the outstanding work and care that they provide.



Dementia Action Week

Combined Healthcare’s Memory teams recently attended several local events along with partners and colleagues from the community to raise awareness of the campaign and promote the Memory Clinics. These events took place at Festival Park, Newcastle-under-Lyme Market and Affinity Shopping Centre to raise awareness of dementia, and offered more information about the support available.

Mental Health Awareness Week

To mark the recent Mental Health Awareness Week, Combined Healthcare’s North Staffordshire Wellbeing College held a workshop on ‘Taming Anxiety’ at Leek Fire Station to complement the national theme of the campaign.

Ward 1 also created a display area, with pocket-sized handouts available on anxiety, and held a quiz on the subject. The Communications Team also worked with Stoke-on-Trent’s Wellbeing Service on a collaborative social media campaign, sharing tips to help ease anxiety.



5.0 Conclusion

We are six months through the working year, and I note some of the great landmarks and celebrations to come with the NHS 75th anniversary and our staff REACH awards which will give us the opportunity to further celebrate the hard work and commitment of our staff and all colleagues across the NHS. It is also an exciting time for the Trust as we continue to embed the strategic priorities and aims of our new Trust Strategy, alongside our Operational Plan and soon to be launched Combined People Plan, and we further improve our outstanding offer to our service users, their carers and families, and to all of our stakeholders.

