

## REPORT TO PUBLIC TRUST BOARD

Enclosure 3

Date of Meeting:	14 September 2023		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Chief Executive		
Author:	Claire Tallentire, Communications and Engagement Manager Liz Mellor, Chief Strategy Officer		
Executive Lead Name:	Dr Buki Adeyemo, Chief Executive	<b>Approved by Exec</b>	<input type="checkbox"/>

<b>Purpose of the report:</b>			
<b>Approval</b>	<input type="checkbox"/>	<b>Information</b>	<input checked="" type="checkbox"/>
		<b>Consider for Action</b>	<input type="checkbox"/>
		<b>Assurance</b>	<input checked="" type="checkbox"/>

**Executive Summary:**

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

\*\*[Select return to make summary box larger]

Seen at:	SLT <input type="checkbox"/>	Execs <input type="checkbox"/>	Document Version No.	1
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Committee Approval / Review	<ul style="list-style-type: none"> <li>• Quality Committee <input type="checkbox"/></li> <li>• Finance &amp; Resource Committee <input type="checkbox"/></li> <li>• Audit Committee <input type="checkbox"/></li> <li>• People, Culture &amp; Development Committee <input type="checkbox"/></li> <li>• Charitable Funds Committee <input type="checkbox"/></li> </ul>
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Strategic Priorities (please indicate)	<ol style="list-style-type: none"> <li>1. <b>Growth</b> - We will commit to investing in providing high-quality preventative services that reduce the need for secondary care <input checked="" type="checkbox"/></li> <li>2. <b>Access</b> - We will ensure that everybody who needs our services will be able to choose the way, the time, and the place in which they access them <input checked="" type="checkbox"/></li> <li>3. <b>Prevention</b> - To will continue to grow high-quality, integrated services delivered by an innovative and sustainable workforce. <input checked="" type="checkbox"/></li> </ol>
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BAF / Risk / legal implications: Risk Register Reference	<ol style="list-style-type: none"> <li>1. We will provide the highest quality, safe and effective services <input type="checkbox"/></li> <li>2. We will attract, develop and retain the best people <input type="checkbox"/></li> <li>3. We will actively promote partnership and integrated models of working <input type="checkbox"/></li> <li>4. We will increase our efficiency and effectiveness through sustainable development <input type="checkbox"/></li> </ol> <p>Any Risk/legal implications: (please reference if any)</p>
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Sustainability:	<ol style="list-style-type: none"> <li>1. Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/></li> </ol>
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	2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent <input type="checkbox"/> 3. Share learning and best practice <input checked="" type="checkbox"/>	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
ICS Alignment / Implications:	N/A	
Recommendations:	Board is asked to receive for information and assurance	
Version	Name/group	Date issued
1	Dr Buki Adeyemo, Chief Executive	4 September 2023

## Chief Executive's Report to the Trust Board 14 September 2023

### 1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

### 2.0 NATIONAL CONTEXT AND UPDATES

#### Verdict in the trial of Lucy Letby

As reported extensively, whilst working in the NHS, Lucy Letby committed appalling crimes that were a terrible betrayal of the trust placed in her, and our thoughts are with all the families affected. At North Staffordshire Combined Healthcare NHS Trust, whilst we are proud of our track record in supporting our staff to raise concerns and ensure their voice is heard and acted upon at all levels, we must never be complacent. I have sent a communication to all staff to remind colleagues about the work we are undertaking on patient safety and our reporting mechanism for incidents and near-misses through Ulysses, as well as our established channels available for all staff to raise concerns, such as the Managing Allegations Policy, Dear Buki and Freedom To Speak Up. Further learning and engagement for staff will continue throughout the year, and assurance provided through Quality Committee.

As a Trust, we are embarking on a significant period of change in how we manage our patient safety incidents as a result of a national patient safety strategy to help provide a safety management system across the NHS. This project is known as the [Patient Safety Incident Response Framework](#) (PSIRF). We are due to transition to this new approach from 1 October 2023.

#### NHS flu and COVID vaccine programmes brought forward due to risk of new COVID variant

[NHS England has set out its plans for winter 2023](#) and winter planning is fully underway across the Staffordshire and Stoke-on-Trent Integrated Care System and our Trust.

The adult COVID and flu vaccination programmes had been due to start in October 2023 to maximise protection over the winter months, but it was recently announced that those most at risk, including adult care home residents, will be vaccinated from 11 September.

This change follows an announcement by the Department of Health and Social Care (DHSC) and the UK Health Security Agency (UKHSA) on the risks presented by the new BA.2.86 variant and pre-emptive measures the NHS has been asked to take.



All Combined Healthcare staff and patients will be eligible and will be able to book their vaccinations shortly.

### **Joint junior doctor and consultant strike**

At the time of writing, junior doctors and consultants in England will stage a new joint strike action this month from Tuesday 19 September to Wednesday 20 September, with junior doctors also taking strike action from Thursday 21 to Friday 22 September. Then in October, joint strike action will also be taken again from Monday 2 to Wednesday 4 October. Currently, a total of 60 junior doctors and consultants could participate in action and we continue to manage the impact of this through our Incident Management Team.

### **3.0 STAFFORDSHIRE AND STOKE-ON-TRENT INTEGRATED CARE SYSTEM (ICS)**

The Trust continues as a partner in the ICS and is supporting during the difficult financial challenge. As a group of partners a System Recovery Plan has been developed and is being led by the Staffordshire and Stoke-on-Trent Integrated Care Board (ICB), this includes actions which suggest improved patient care and experience and propose to reduce the financial burden across the health and care economy.

The Emergency Preparedness, Resilience and Response (EPRR) Annual Report was recently presented at the July 2023 ICB Meeting. The paper is presented in two parts, the first a comprehensive overview of the ICB arrangements in place for EPRR, and the second part is the 2023 EPRR policy which includes a strengthening of the organisation's commitment to EPRR.

Parents and guardians have also been urged by the ICB ahead of the new school year to make sure their children's MMR vaccinations are up to date. Read more at <https://staffsstokeics.org.uk/mmr-vaccine-push-during-holiday-season-as-new-academic-year-approaches/>

### **4.0 OUR TRUST**

The Trust looks forward to its Annual General Meeting (AGM) later this month, from 2 – 4pm on 22 September 2023, at the Boardroom, Lawton House. The AGM will be a hybrid event on MS Teams, and there will also be a [livestream via our website](#).

We are proud to have published our Annual Report and Accounts and Quality Account for 2022/23, which showcases the extensive range of work we have undertaken in this time period and other highlights. You can download the [Annual Report and Accounts here](#) and the [Quality Account here](#).

Combined Healthcare recently launched 'Our Combined People' – Our People Plan 2023 – 2028. It is an important document that details our vision for our workforce, and aligns with the Trust Strategy 2023 – 2028. To coincide with the launch, we recorded and published our first episode of People with Paul, a new video show with our Chief People Officer Paul Draycott. This episode is entitled Why People Matter and it looks at the new Plan and how we intend to make it a reality.



The Trust was delighted to launch its popular staff REACH Awards 2023, with the call for nominations now out with colleagues; the deadline being 15 September 2023. The awards ceremony will take place at Keele University’s Ballroom on 15 November 2023.

In his second recent visit to find out more about Combined Healthcare’s work, the Trust participated in an ICS visit from Jonathan Gullis, MP for Stoke-on-Trent North, Kidsgrove & Talke, to Tunstall Primary Centre to find out more about the Community Mental Health Transformation Programme and HIPC (Holistic Patient Centred Care) PCN (Primary Care Network). The Trust showcased the work that was happening in the HIPC PCN through Combined Healthcare’s role in the programme.



The RECONNECT service, in conjunction with Midlands Partnership University NHS Foundation Trust, has been launched and has started to take referrals from HMP Featherstone. RECONNECT is commissioned by NHS England and aims to improve further the continuity of care of vulnerable people leaving prison by working with them before they leave and to support their transition into community-based health services.

We also wished a Happy Birthday to the Trust’s North Staffordshire Wellbeing College, on its first anniversary since launching in summer 2022. The College has gone from strength to strength with a fantastic range of partners involved and courses offered.



## 4.1



### Dragons' Den 2023

Trust colleagues have been busy submitting their applications to Combined Healthcare's version of the popular TV programme Dragons' Den, the deadline of which closed yesterday. The event takes place at Lawton House, Trentham, next month, with those making the shortlist invited to pitch to the Trust dragons. Dragons' Den 2023 will focus on small-scale projects which aim to support our Trust strategic priorities, amongst other factors.

### Home Treatment Team celebrates QNCRHTT accreditation

I was pleased to recently visit the Home Treatment Team at Harplands Hospital to award them with a plaque recognising their recent QNCRHTT (Quality Network for Crisis Resolution and Home Treatment Teams) accreditation from The Royal College of Psychiatrists. Our Combined team has now joined a national network of crisis resolution and home treatments teams, and are the only team within the Staffordshire area to be awarded this accreditation.



## 4.2



### Staff attend Westminster Abbey service

As part of the recent NHS 75th anniversary national celebrations, five members of staff from Combined Healthcare attended a special service at Westminster Abbey, London, for this



important commemoration. Attendees enjoyed a multi-faith service for NHS staff, volunteers and partners.



### **New Combined Staff Choir**

Combined Healthcare has launched its own staff choir ‘Combined Voices’, which is already a very popular wellbeing initiative. Supported by ‘The Music in You’ organisation, the choir meets weekly and is looking forward to its inaugural performance at the Trust’s staff REACH Awards 2023 in November.



### **New Futures 2023**

Staff from the Trust have recently participated in the Staffordshire and Stoke-on-Trent Integrated Care System (ICS) New Futures 2023 programme. New Futures is the local System programme designed to support colleagues with ethnic diverse heritage who have leadership ambition and we are committed to supporting people with their leadership journey.

### **Professor John Cox visits the Parent and Baby Team**

The Parent and Baby Team recently enjoyed a visit from Professor John Cox, who set up the original Parent and Baby Day Unit in Stoke-on-Trent in 1987 and who has maintained a keen interest in the team since this time and through his retirement. Professor Cox has made significant contributions at local, regional and national levels and has distinguished



international status in the field of perinatal psychology. He was delighted to hear about the recent expansion of perinatal services at Combined Healthcare.



#### 4.3



### Sustainability update

I am pleased to be able to share at the mid year point we continue to be on track with our financial plan. We commit to working within our financial regulations and feel proud this will be achieved in our 23rd year.

On the future, we are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust's Strategy 2023 – 2028.

It is great to see our wildflower meadow is in full bloom at Harplands Hospital. This follows on from the Trust's Sustainability celebration launch event in May 2023, where it was planted.



#### 4.4



### World Suicide Prevention Day

We recently led on the communications campaign for the system for World Suicide Prevention Day 2023, producing a system partners toolkit, press release, graphic and more, shared across all relevant communication channels on 10 September.

World Suicide Prevention Day (WSPD) was established in 2003 by the International Association for Suicide Prevention in conjunction with the World Health Organisation. The 10 September each year focuses attention on suicide prevention, reduces stigma and raises awareness among organisations, government and the public, giving a singular message that suicide can be prevented and with the theme of 'Creating hope through action'.

### Mental Health Peer Ambassador training

Six students from St Thomas Moore Catholic Academy recently received certificates, badges and vouchers for completing their Peer Ambassador training. The students are now Mental Health Peer Ambassadors for younger students in the school, an initiative set up by Combined Healthcare.

There was further Mental Health Peer Ambassdor training at the YMCA, Stoke-on-Trent for a group of young adults at the centre. This training then allows the young adults to offer peer support to the young people residing at the YMCA.



## South Asian Heritage Month

The Trust's ENRICH Staff Network recently came together at a face-to-face event at Harplands Hospital during South Asian Heritage Month, to share stories of South Asian heritage, enjoy South Asian food and celebrate this annual awareness month.

## 5.0 Conclusion

Moving rapidly towards autumn/winter 2023/24, there are many challenges ahead but I know as a system we will work hard to face these together. I am personally looking forward to sharing with all of Combined Healthcare's stakeholders our journey over the past year at the Trust's AGM this month, and our first AGM with a face-to-face element since 2019. I look forward to seeing as many of you there, in person or online via the hybrid event, as possible.

