

REPORT TO PUBLIC TRUST BOARD

Date of Meeting:	14 th March 2024		
Title of Report:	CEO Board Report		
Presented by:	Dr Buki Adeyemo, Chief Executive		
Author:	Claire Tallentire, Communications and Engagement Manager Paul Draycott, Chief People Officer		
Executive Lead Name:	Dr Buki Adeyemo, Chief Executive	Approved by Exec	<input checked="" type="checkbox"/>

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Purpose of the report:

Approval	<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>	Consider for Action	<input type="checkbox"/>	Assurance	<input checked="" type="checkbox"/>
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Executive Summary:

This report updates the Board on activities undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

Seen at:	SLT <input type="checkbox"/>	Execs <input type="checkbox"/>	Document Version No.	1
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Committee Approval / Review	<ul style="list-style-type: none"> • Quality Committee <input type="checkbox"/> • Finance & Resource Committee <input type="checkbox"/> • Audit Committee <input type="checkbox"/> • People, Culture & Development Committee <input type="checkbox"/> • Charitable Funds Committee <input type="checkbox"/>
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Strategic Priorities (please indicate)	<ol style="list-style-type: none"> 1. Growth - We will commit to investing in providing high-quality preventative services that reduce the need for secondary care <input checked="" type="checkbox"/> 2. Access - We will ensure that everybody who needs our services will be able to choose the way, the time, and the place in which they access them <input checked="" type="checkbox"/> 3. Prevention - To will continue to grow high-quality, integrated services delivered by an innovative and sustainable workforce. <input checked="" type="checkbox"/>
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BAF / Risk / legal implications: Risk Register Reference	<ol style="list-style-type: none"> 1. We will provide the highest quality, safe and effective services <input type="checkbox"/> 2. We will attract, develop and retain the best people <input type="checkbox"/> 3. We will actively promote partnership and integrated models of working <input type="checkbox"/> 4. We will increase our efficiency and effectiveness through sustainable development <input type="checkbox"/>
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Any Risk/legal implications: (please reference if any)

Sustainability:	<ol style="list-style-type: none"> 1. Reduce the environmental impact of health and social care in Staffordshire and Stoke on Trent <input checked="" type="checkbox"/>
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	2. Build a network of climate and sustainability champions across Staffordshire and Stoke on Trent <input checked="" type="checkbox"/> 3. Share learning and best practice <input checked="" type="checkbox"/>	
Resource Implications:	N/A	
Funding Source:	N/A	
Diversity & Inclusion Implications: (Assessment of issues connected to the Equality Act 'protected characteristics' and other equality groups). See wider D&I Guidance	There is no direct impact on the protected characteristics as part of the completion of this report.	
ICS Alignment / Implications:	N/A	
Recommendations:	Board is asked to receive for information and assurance	
Version	Name/group	Date issued
1	Dr Buki Adeyemo, Chief Executive	1 March 2024

Chief Executive's Report to the Trust Board 14 March 2024

1.0 PURPOSE OF THE REPORT

This report updates the Board on strategic activity undertaken since the last meeting and draws the Board's attention to any other issues of significance or interest.

2.0 NATIONAL CONTEXT AND UPDATES

NHS to roll out 'Martha's Rule'

The NHS has announced the [roll out of 'Martha's Rule'](#) in at least 100 NHS sites across England from April 2024, enabling staff, patients and families to seek an urgent critical care team review if their condition deteriorates. This first phase of the national roll-out only involves acute hospitals and the Trust awaits further national guidance of when this will be rolled out across mental health and community trusts.

Review into mental health inpatient services – update from Department of Health and Social Care

The [terms of reference for the Healthcare Services Safety Investigations Body \(HSSIB\) investigation into mental health settings have been published](#). These include

- learning from inpatient mental health deaths
- improving patient safety
- helping to provide safe care during transition from children and young people to adults in mental health services
- creating conditions for staff to deliver safe and therapeutic care

HSSIB and its predecessor, the Healthcare Safety Investigation Branch (HSIB), has worked since June 2023 to determine the scope of the investigation, which will conclude by the end of 2024. The Trust will actively seek to play a role in contributing to the work of the HSSIB during this national investigation and ensure that any learning be incorporated into our practice and processes in relation to outcomes. The board will be appraised of the above as the investigation progresses.



Junior doctors industrial action

Junior doctors in England staged recent strike action from Saturday 24 February to Wednesday 28 February. 14% of junior doctors at Combined Healthcare participated in the action and we continue to manage the impact of this through our Incident Management Team. Wider clinical practitioners (ANPs/NPs and nurse consultants) and doctors not striking supported our areas to ensure clinical risks were mitigated.

3.0 OUR TRUST

Dr Dennis Okolo has been appointed as Chief Medical Officer of North Staffordshire Combined Healthcare NHS Trust. During his time as Interim Chief Medical Officer, Dennis provided senior medical leadership for the Trust through the challenges of the delivery of innovative transformation projects to improve patient care and welcomed the accolade of the prestigious HSJ Awards 'Trust of the Year' award.

3.1



Seventh national Brain and Behaviour Conference

Combined Healthcare recently hosted its 7th national conference on neuropsychiatry, entitled 'Brain and Behaviour'. The event, held at DoubleTree by Hilton, Stoke-on-Trent, welcomed external and internal delegates with sessions delivered by guest speakers from organisations including the Trust, University Hospitals of North Midlands, Cambridge University Hospitals NHS Foundation Trust, National Centre for Mental Health (NCMH), and more.

3.2



Anti-Racism Statement

Combined Healthcare published its Trust Anti-Racism Statement and commitment to being an anti-racist organisation, as part of the recent Race Equality Week 2024. At Combined Healthcare, we take pride in being a diverse and inclusive trust and there is no place in our organisation for racism, harassment, personal abuse or discrimination of any kind. You can [read a copy of the statement here](#).



Virtual reality wellbeing support for frontline staff

Psychiatric Intensive Care Unit staff at Combined Healthcare are the first to become involved in a pilot programme of virtual reality (VR) wellbeing sessions, delivered in partnership with virtual wellness company Phase Space VR. In the pilot, staff will have the opportunity to de-stress and reduce anxiety by using a VR headset to experience a calming virtual reality world consisting of a welcome hall, relaxing graphics and soothing commentary.



Multi-disciplinary Conference

Team staff members at Combined Healthcare recently attended the Trust's Multi-disciplinary Conference at Port Vale F.C, which focused on CHIME values (collaboration, holistic, innovative, motivated and excellence) and building relationships. Delegates heard from guest speaker Michael West CBE, Visiting Fellow, The King's Fund and Professor of Work and Organisational Psychology at Lancaster University, Visiting Professor at University College, Dublin, and Emeritus Professor at Aston University.

International Women's Day

International Women's Day was celebrated on 8 March 2024, and we marked the day by publishing inspirational quotes and profiles of Combined Healthcare staff and allies across our corporate communication channels.

3.3



Sustainability update

We are committed to sustainability and carbon reduction, aiming to decrease our Trust's impact on the environment whilst providing outstanding patient care and working environments. Sustainability also forms one of the key enablers in the Trust Strategy 2023 – 2028.



The Trust recently launched a new sustainability reward and recognition scheme for staff, giving teams the opportunity to progress through different award levels – Bronze, Silver and Gold – for their sustainability localised actions and developments including signing up to become sustainability champions, completing sustainability training and implementing sustainability suggestion boxes in their areas.

3.4



Engagement at Combined

Patient and public engagement within the NHS involves individual patients in their own care, involves users and carers in service design and evaluation, and engages communities and the public in prioritisation and planning. Combined Healthcare recently welcomed service users and stakeholders to a special engagement event for the Trust, held at Port Vale F.C., where we gathered the views of our audience on Trust priorities including 'Engaging for Quality' and our communications and engagement strategy. We thank everyone for attending.

New accessibility tool for Trust website

As part of the Trust's ongoing commitment towards inclusivity and accessibility, Combined Healthcare has installed the web accessibility software, Recite Me, onto its website. With Recite Me now active, Combined Healthcare is able to offer an on-demand accessibility solution to meet a range of needs and become more digitally inclusive.

4.0 Conclusion

With preparations for the new financial year well underway, our service users are our top priority with our delivery aligned to our Trust Strategy and operational planning, maintaining our outstanding quality of service in challenging circumstances.

