

Our Ref: NG/RM/24123

Date: 1st May 2024

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 4th April 2024. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

1. For the financial years 22/23 and 23/24, how much did the Trust spend on agency shifts for doctors (ranging from consultants to junior doctors), nurses and midwives?

Please see Appendix 1 attached.

2. For the same financial years, how many shifts did this represent? Please provide a breakdown of how many of these agency shifts were for doctors, how many were for nurses and how many were for midwives.

	Nursing shifts	Midwives shifts
2022/23	2512	N/A
2023/24	2286	N/A

Doctor's shifts- Information is not recorded and held to provide a break down by shift. As such the Trust is not able to provide an accurate response.

3. Please detail how many of these shifts exceeded the maximum hourly rate of 55% above a worker's basic substantive pay rate.

Doctor's shifts- Information is not recorded and held to provide a break down by shift. As such the Trust is not able to provide an accurate response.

4. Of those shifts that exceeded the caps, please detail the cost of the most expensive shifts for an agency doctor, agency nurse and agency midwife.

	Basic £ per hour	Night £ per hour	Saturday £ per hour	Sunday £ per hour	Public Holiday £ per hour
RMN	£69.95	£86.95	£93.4	£93.45	£93.45

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If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance

2023/24

Agency Expenditure	
	YTD
	£000
Medical	2,147
Nursing	2,092

2022/23

Agency Expenditure	
	YTD
	£000
Medical	2,525
Nursing	1,474