

Our Ref: NG/RM/24198
Date: 2nd July 2024

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 7th June 2024. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

Please can you provide me with answers to the following questions regarding the use of agencies to recruit overseas medical staff.

1. Has the Trust used agencies to recruit permanent /international doctors in the last 6 months and if so, which agencies were used? **No**
2. Has the Trust used agencies to recruit permanent/ international nurses in the last 3 months and if so, which agencies were used? **No**
3. Has the Trust used agencies to recruit permanent/ international Allied Health Professionals in the last 6 months and if so, which agencies were used? **No**
4. Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/ fixed term/ international recruitment in the last 6 months using agencies. **N/A**
5. Please provide a breakdown of the number of nurses by specialism i.e., general ward, midwifery, mental health etc placed as result of permanent/ international recruitment in the last 6 months using agencies. **N/A**
6. Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/ fixed term/ international recruitment in the last 6 months using agencies. **N/A**
7. What was the total permanent/ international recruitment agency spend on the before mentioned job roles? **N/A**
8. Does your Trust intend to recruit doctors, nurses, or allied health professional on a permanent/fixed term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category. **No**
9. Are there any contract end dates for the supply of permanent/ fixed term/ international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers? **No**

10. Are you intending to come out to tender or complete mini competitions for suppliers of permanent/ fixed term/ international doctor, nurses, or Allied Health Professionals in the financial year 2024/25? **No**
11. Please confirm your current nursing vacancy rate by band and specialism across your Trust. **Please see Appendix 1 attached.**
12. Please confirm your current doctor's vacancy rate by grade and speciality across your Trust. **Please see Appendix 1 attached.**
13. Do you have a central recruitment team or an international recruitment lead? **No**
14. Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed-term/international recruitment? **N/A**
15. Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment? **N/A**
16. Please provide the contact name of the person in charge of your procurement department for dealing with permanent/ international recruitment? **N/A**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance



Chair: Janet Dawson
Chief Executive: Dr Buki Adeyemo
www.combined.nhs.uk

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Staff Group	Grade/Banding	Adult Mental Health	CAMHS	Corporate functions
Nursing	Band 5	26.38%	59.46%	N/A
	Band 6	11.35%	27.20%	1.30%
	Band 7	-0.05%	-9.94%	-18.32%
	Band 8a	35.76%	50.00%	2.22%
	Band 8b	29.41%	40.00%	0.00%
	Band 8c	N/A	N/A	N/A
	Band 8d	N/A	N/A	-33.33%
Medical	Consultant	38.51%	34.09%	64.91%
	GP	N/A	N/A	N/A
	Non AfC grade	N/A	N/A	N/A
	Speciality Doctor	57.58%	0.00%	N/A
Grand Total	Grand Total	18.53%	30.93%	-0.27%

Learning Disabilities	Primary Care
15.52%	N/A
6.16%	34.39%
2.16%	13.32%
N/A	9.20%
N/A	31.51%
N/A	N/A
N/A	N/A
9.09%	-36.67%
N/A	2.47%
N/A	23.41%
0.00%	N/A
8.62%	19.28%