Our Ref: NG/RM/24266
Date: 21st August 2024

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 1st August 2024. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:
Under the Freedom of Information Act 2000, please provide me with the following information about sexual safety incidents that have taken place at your Trust, including but not limited to sexual harassment, sexual abuse, sexual assault and rape.

Total sexual safety incidents

1. How many sexual safety incidents did the Trust record? (This includes incidents by all alleged perpetrators against all alleged victims: staff, patients, visitors, members of the public)
   1.1 In 2022/23 financial year
   1.2 In 2023/24 financial year

Sexual safety incidents by staff against patients

2. How many sexual safety incidents allegedly perpetrated by staff against patients did the Trust record?
   2.1 In 2022/23 financial year
   2.2 In 2023/24 financial year

Sexual violence and misconduct by patients against other patients

3. How many sexual safety incidents allegedly perpetrated by patients against other patients did the Trust record?
   3.1 In 2022/23 financial year
   3.2 In 2023/24 financial year

Sexual safety incidents by patients against staff

4. How many sexual safety incidents allegedly perpetrated by patients against staff did the Trust record?

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4.1 In 2022/23 financial year
4.2 In 2023/24 financial year

<u>Sexual safety incidents by staff against other staff</u>

5. How many sexual safety incidents allegedly perpetrated by staff against other staff did the Trust record?
   5.1 In 2022/23 financial year
   5.2 In 2023/24 financial year

<u>Age of alleged victims</u>

6. How many of the sexual safety incidents did the Trust record where the victim was a patient:
   6.1 Under 18 (this includes under 16 and under 13)
   6.2 Under 16 (this includes under 13)
   6.3 Under 13

Please provide figures for the 2022/23 and 2023/24 financial years.

7. How many incidents of physical violence perpetrated by patients against staff did the Trust record?
   7.1 In 2022/23 financial year
   7.2 In 2023/24 financial year

Please see Appendix 1 attached.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

<u>Nicola Griffiths</u>
<u>Deputy Director of Governance</u>

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Chief Executive: Dr Buki Adeyemo
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NHS Trust name: North Staffordshire Combined Healthcare NHS Trust

Questions

1 Over the past two years, how many sexual safety incidents did the trust record? (This includes incidents by all alleged perpetrators against all alleged victims: staff, patients, visitors, members of the public)

2022-23	2023-24	Total	Notes, e.g. gaps in data
59	101	160	

Answer:

2 How many sexual safety incidents allegedly perpetrated by staff against patients did the trust record?

2022-23	2023-24	Total	Notes, e.g. gaps in data
0	0	0	

Answer:

3 How many sexual safety incidents allegedly perpetrated by patients against other patients did the trust record?

2022-23	2023-24	Total	Notes, e.g. gaps in data
14	30	44	

Answer:

4 How many sexual safety incidents allegedly perpetrated by patients against staff did the trust record?

2022-23	2023-24	Total	Notes, e.g. gaps in data
33	45	88	

Answer:

5 How many sexual safety incidents allegedly perpetrated by staff against other staff did the trust record?

2022-23	2023-24	Total	Notes, e.g. gaps in data
0	0	0	

Answer:

6.1 How many of the sexual safety incidents did the trust record where the victim was a patient under 18 (this includes victims under 16 and under 13)?

2022-23	2023-24	Total	Notes, e.g. gaps in data
1	3	4	2 Inpatient incidents, 2 community incidents

Answer:

6.2 How many of the sexual safety incidents did the trust record where the victim was a patient under 16 (this includes victims under 13)?

2022-23	2023-24	Total	Notes, e.g. gaps in data
0	1	1	

Answer:

6.3 How many of the sexual safety incidents did the trust record where the victim was a patient under 13?

2022-23	2023-24	Total	Notes, e.g. gaps in data
0	1	1	

Answer:

7 How many incidents of physical violence perpetrated by patients against staff did the trust record?

2022-23	2023-24	Total	Notes, e.g. gaps in data
684	672	1356	This includes attempted assault, assault no injury, assault with injury and spitting at staff

Answer:

Please explain any gaps in your data in the notes columns above.
If the decision is made to withhold some of this data using exemptions in FOI legislation or the Data Protection Act, cite the exemption/s used in the notes column.

Terminology:

Sexual safety incidents include any behaviour of a sexual nature that is unwanted, or makes another person feel uncomfortable or afraid.This includes:

sexual assault: when a person is coerced or physically forced to engage in sexual activity against their will, or when a person (of any gender) touches another person sexually without their consent
sexual harassment: any behaviour that is characterised by inappropriate sexual remarks, gestures or physical advances which are unwanted and make a person feel uncomfortable, intimidated or degrade their dignity
other sexual incidents: where an individual may have witnessed or experienced something of a sexual nature that does not fit in to the categories of sexual harassment or assault, and which made the person feel uncomfortable and/or sexually unsafe