

Our Ref: NG/RM/24284  
Date: 22<sup>nd</sup> August 2024

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### **Freedom of Information Act Request**

I am writing in response to your e-mail of the 14<sup>th</sup> August 2024. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### ***Requested information:***

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 23/24 (April 2023 - March 2024)? Please fill in the spend in the table below or each staffing group and total
2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

**Please see Appendix 1 attached.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**

	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
Staffing Groups	Agency Spend (£000)	Bank Spend (£000)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£000)	Overtime Hours (No.)
<b>Total</b>	5,428	5,230	0	0	337	12004
Medical and Dental	2,539	565	0	0	2	20
Nursing and Healthcare Assistants	2,589	4,406	0	0	191	6863
Administration and Estates	274	105	0	0	111	4208
Healthcare Science	-	-	0	0	0	0
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	26	154	0	0	32	899
Ambulance staff	0	0	0	0	1	13