

Our Ref: NG/RM/24308
Date: 23rd September 2024

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 27th August 2024. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

1. Does your NHS Trust provide its employees (doctors, nurses, other clinical staff) with Occupational Health (OH) Services? **Yes**
2. If yes, what has been your annual spend on Occupational Health (OH) services for your employees over the last 3 years (FY 2021/22, 2022/23, 2023/24)?
 - **2021/22 £86,771**
 - **2022/23 £129,686**
 - **2023/24 £101,162**
3. Please split the annual spending between physical occupational health services and mental occupational health services for the last 3 years (FY 2021/22, 2022/23, 2023/24). **There is no split between physical and mental health. Staff are seen based on their need.**
4. Does the Trust provide these services in-house, or does it outsource it through a contract? **Occupational Health contract is outsourced**
 - a. Please provide the split of the percentage of in-house vs outsourced services based on the values provided in Question 2 (i.e., how much is spent on OH services in-house vs contracting to outsourced providers) for the last 3 years (FY 2021/22, 2022/23, 2023/24)? **Occupational Health Services is 100% Outsourced for the last 3 years**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the

Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance