

Our Ref: NG/RM/24372  
Date: 11<sup>th</sup> November 2024

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### **Freedom of Information Act Request**

I am writing in response to your e-mail of the 24<sup>th</sup> October 2024. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### ***Requested information:***

Please include the following information for 2020/22, 2022/23, 2023/24:

- A list of all the staff networks at the Trust
- Whether each network receives funding from the Trust and, if so, how much (please express annually for the last three financial years)
- How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)
- A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

**Please see Appendix 1 attached.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**

	2021-22	2022-23	2023-24
A list of all the staff networks at the Trust	1. Disability staff network 2. Neurodiversity staff network 3. LGBT+ Staff Network 4. ENRICH (Equality Network for Race Inclusion and Cultural Heritage)	1. Combined Ability Network (Disability and Neurodiversity staff network) 2. LGBT+ Staff Network 3. ENRICH (Equality Network for Race Inclusion and Cultural Heritage)	1. Combined Ability Network (Disability and Neurodiversity staff network) 2. LGBT+ Staff Network 3. ENRICH (Equality Network for Race Inclusion and Cultural Heritage)
Whether each network receives funding from the Trust and, if so, how much (please express annually for the last three financial years)	£1,000 provision shared across the 4 networks for ad hoc expenses to support network activities (eg lead / network member development, resources for awareness raising activities and events, including Black History Month, Race Equality Week, Disability History Month, Pride Month, LGBT+ History Month etc).	£1,000 provision shared across the 3 networks for ad hoc expenses to support network activities (eg lead / network member development, resources for awareness raising activities and events, including Black History Month, Race Equality Week, Disability History Month, Pride Month, LGBT+ History Month etc).	£1,000 provision shared across the 3 networks for ad hoc expenses to support network activities (eg lead / network member development, resources for awareness raising activities and events, including Black History Month, Race Equality Week, Disability History Month, Pride Month, LGBT+ History Month etc).
How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)	Not applicable – Network leads conduct role within their substantive roles – no specific time / funding allocation made.	2 days per month for each network lead ie 3 x 0.09 WTE ie total 0.28 WTE time (2 x 0.09 WTE at band 3; 1 x 0.09 WTE at band 6)	2 days per month for each network lead ie 3 x 0.09 WTE ie total 0.28 WTE time (2 x 0.09 WTE at band 3; 1 x 0.09 WTE at band 6)
A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event	The Trust does hold this information but not in a reportable format, to supply this information would require a manual trawl. We believe that the cost of collating the information in order to respond to your request would exceed the threshold of £450 as defined by the Freedom of Information and Data Protection (Appropriate limit Fees) Regulations 2004. As a result, we are refusing your request under Section 12 of the Freedom of Information 2000.	The Trust does hold this information but not in a reportable format, to supply this information would require a manual trawl. We believe that the cost of collating the information in order to respond to your request would exceed the threshold of £450 as defined by the Freedom of Information and Data Protection (Appropriate limit Fees) Regulations 2004. As a result, we are refusing your request under Section 12 of the Freedom of Information 2000.	Information not readily available but included an event for Black History Month / Show Racism the Red Card 2023 at which Professor Dame Elizabeth Anionwu OBE was a paid speaker (online attendance) - (20.20.23, 9.00 am - 4.30 pm). Other speakers (no fees applicable) were Lord Mayor Majid Khan, Andrea Sutcliffe CBE, CEO Nursing and Midwifery Council and Hannah Smith is PHD Researcher from Keele University.