



Our Ref: LW/lmw/FOI.164.23 Date: 21st June 2023

Laurie Wrench
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
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Trentham
ST4 8HH

Tel 01782 275030

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 25th May 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

- Please can you confirm if your organisation offers a guaranteed interview scheme to members of the Armed Forces community if they meet the essential criteria for a role, similar to the disabilities two ticks scheme?
 - As a Trust we offer a guaranteed interview for anyone who meets the role's minimum criteria and has identified themselves by answering yes to the question "Are you a member of the Armed Forces" on our applicant management system (Trac). This has been in operation since August 2022
- If so, do you offer it to the full Armed Forces community (Service Leavers, Veterans, Reservists, Cadet Force Adult Volunteers, Armed Forces family members) or specific categories such as just Service Leavers/Veterans or are there any constraints on eligibility i.e Veterans only or <5 years since discharge?
 - Yes this offer is available to the full Armed Forces Community (as listed above) and there are no constraints on eligibility
- I would be very grateful if you could let me know. As always please let us know if there have been any changes in the main point of contact for the programme (like if you have an Armed Forces Champion or Point of Contact?)
 - Senior Responsible Officer for the Veterans Awareness work within the Trust.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.



PROUD TO CARE

The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Laurie Wrench

Deputy Director of Governance

L. Wrench.



