

Our Ref: LW/lmw/FOI.227.23  
Date: 24<sup>th</sup> August 2023

Laurie Wrench  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Tel 01782 275030

Dear

## Freedom of Information Act Request

I am writing in response to your e-mail of the 26<sup>th</sup> July 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

### **Requested information:**

When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:

1. Day shift - **Consultants do not cover these shifts.**
2. Night shift - **Consultants do not cover these shifts.**

When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:

1. Day shift - **Emergency cover for an extra shift, we would pay £687.50 for 9am-9.30pm**
2. Night shift - **Emergency cover for an extra shift, we would pay £673.75 for 9pm-9.15am**

Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for:

1. Day shift - **N/A**
2. Night shift - **Only two shifts were covered by a consultant with an average cost of £2,470.**

How much did the Trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?

<b>13th March</b>	<b>No senior cover arranged/required</b>
<b>14th March</b>	<b>£2,940</b>
<b>15th March</b>	<b>No senior cover arranged/required</b>
<b>11th April</b>	<b>No senior cover arranged/required</b>
<b>12th April</b>	<b>No senior cover arranged/required</b>
<b>13th April</b>	<b>£2,000</b>
<b>14th April</b>	<b>No senior cover arranged/required</b>

How much did the Trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were not on strike?

**This information is not available/cannot be calculated for any dates.**

During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?

**No agency staff were used to cover strike action on any dates.**

How much extra money did your Trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?

13th March	£2,000
14th March	£2,940
15th March	£2,000
11th April	£1,500
12th April	£1,500
13th April	£2,000
14th April	£1,500

How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/ consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?

**No additional funding has been received to offset the pressure caused by payments to cover strike action so this is being managed by the Directorates from their existing resources.**

How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023? **0**

How many junior doctors who were on strike from your trust were employed as locums on strike days in March? And in April? (Please supply individual figures for each month). **None**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Laurie Wrench**  
**Deputy Director of Governance**



Chairman: David Rogers  
Chief Executive: Dr Buki Adeyemo  
[www.combined.nhs.uk](http://www.combined.nhs.uk)

Follow us on Twitter: @CombinedNHS  
Follow us on Facebook: [www.facebook.com/NorthStaffsCombined](https://www.facebook.com/NorthStaffsCombined)

