

Our Ref: LW/lmw/FOI.229.23
Date: 21st August 2023

Laurie Wrench
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Tel 01782 275030

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 27th July 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

- 1) The number of employment tribunal claims made by members of staff against the Trust each year.

2017/18	1 case
2019	0 cases
2020	2 cases (1 withdrawn prior to Employment Tribunal)
2021	0 cases
2022	1 case raised and subsequently withdrawn prior to Employment Tribunal
2023 – Present (Aug 2023)	1 case (awaiting Employment Tribunal hearing)

- 2) The number of employment tribunal claims in which the Trust was the losing party. **0, 1 case yet to be heard**
- 3) How much the Trust has paid in compensation each year following employment tribunals? **£0**
- 4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the Trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff. **None**
- 5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the Trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff. **£0**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be

submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

L. Wrench

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Deputy Director of Governance



Chairman: David Rogers
Chief Executive: Dr Buki Adeyemo
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