

Our Ref: LW/lmw/FOI.258.23  
Date: 4<sup>th</sup> September 2023

Laurie Wrench  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Tel 01782 275030

Dear

### Freedom of Information Act Request

I am writing in response to your e-mail of the 16<sup>th</sup> August 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### **Requested information:**

Please provide information regarding complaints received by your organisation's HR department between January 2021 and August 2023 that concern senior members of staff, with suitable redactions.

For the purposes of this request, by "senior", I mean consultant-level doctors, board members, and any other staff at agenda for change grades 8a or above.

Please specify: the date of the complaint, the relationship of the complainant to the person making the report, the nature of that complaint, the complaint route, and the outcome.

Date of Complaint	Relationship to Complainant	Complaint / Issue	Complaint Route	Outcome
19/06/2023	Manager of Work Area	Bullying and Harassment	Written via Email	Currently under investigation
03/02/2023	Associate Director of work Area	Bullying and Harassment	Written via Email	No Further Action - Accused left the Trust

Please also provide the total number of staff at your organisation (e.g., 5,000).

**As of 21<sup>st</sup> August 23, The Trust has an employee headcount of 1875.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office,  
Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

*L. Wrench.*

**Laurie Wrench**  
**Deputy Director of Governance**

