

Our Ref: LW/lmw/FOI.295.23
Date: 12th October 2023

Laurie Wrench
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Tel 01782 275030

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 18th September 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the attached questions.

Please see Appendix 1 attached.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Laurie Wrench
Deputy Director of Governance

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 - March 2023)? Please fill in the spend in the table below for each staffing group and total.
2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

Staffing Groups	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£000)	Bank Spend (£000)	WLI Payments to staff (£000)	WLI Sessions (No.)	Overtime Payments to Staff (£000)	Overtime Hours (No.)
Total	5392	4301	0	0	31	30878
Medical and Dental	2817	233	0	0	0	166
Nursing and Healthcare Assistants	1860	3777	0	0	23	22788
Administration and Estates	268	207	0	0	6	5905
Healthcare Science	0	0	0	0	0	0
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	447	84	0	0	2	2020
Ambulance staff	0	0	0	0	0	0