

Our Ref: LW/lmw/FOI.336.23
Date: 10th November 2023

Laurie Wrench
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Tel 01782 275030

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 17th October 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

Trust	Please provide details of any e-job planning systems or community scheduling systems you have in place and contract end dates with suppliers				Please advise what arrangements are in place for workforce planning				What is currently in place to support development of Bank workers – e.g., Care certificate training, additional clinical and non-clinical training?			
	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC

Please see Appendix 1 attached.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

L. Wrench

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	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC
North Staffordshire Combined Health care NHS Trust	None	RLDATIX (Formally Allocate Software) Expires 29/11/2024	N/A	N/A	<ul style="list-style-type: none"> • Services workforce plan on a daily basis in terms of roster planning, e.g. responding to urgent staffing : patient ratio needs or responding to sickness absence across the team • Services undertake longer-term horizon scanning to determine future service delivery changes / alterations in service funding to determine future workforce needs • Services workforce plan generally in accordance with the Skills for Health Six Steps Workforce Planning methodology • Strategic workforce planning is aligned with the Trust's business planning cycle • Workforce planning needs have the potential to influence future workforce growth, learning and development needs, succession planning, skill mix reviews and change management programmes • Strategic workforce needs are cyclically reported to the ICS and thereon to NHSE 				No bank workers used for medical	Mandatory Training, additional training can be given if worker works in specific area regularly where certain training is required. This is on an individual basis.	N/A	N/A