

Our Ref: LW/lmw/FOI.349.23
Date: 22nd November 2023

Laurie Wrench
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Dear

Tel 01782 275030

Freedom of Information Act Request

I am writing in response to your e-mail of the 1st November 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

Please disclose the information listed below by return email within 20 days as per the Freedom of Information Act 2000.

For locum, Nurse, AHP and NMNC:

- Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?
- Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?
- What % of WTR payment is made with regards to Bank worker pay?
- What financial and non-financial benefits do your Bank workers have access to and what rationale for these?

Please see Appendix 1 attached.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

L. Wrench

Laurie Wrench
Deputy Director of Governance

Trust	Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?				Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?				What % of WTR payment is made with regards to Bank worker pay?				What financial and non-financial benefits do your Bank workers have access to and what rationale for these?			
	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC
North Staffordshire Combined Healthcare NHS Trust	The Trust does not employ medical bank staff	Generally start at the bottom of the pay point. All Bank staff will be eligible for an incremental uplift if they have worked more than 488 hours in 12 months, from the date of commencement, or within each 12 month period thereafter, until the top of the band is reached	Generally start at the bottom of the pay point. All Bank staff will be eligible for an incremental uplift if they have worked more than 488 hours in 12 months, from the date of commencement, or within each 12 month period thereafter, until the top of the band is reached	N/A	N/A	No	No	No	N/A	12.07%	12.07%	12.07%	N/A	Wagestream- Allows staff to draw money from Bank shifts worked prior to pay day. This enables staff to have some of their wages prior to payday instead of having to wait a full month (depending on dates worked)	Wagestream- Allows staff to draw money from Bank shifts worked prior to pay day. This enables staff to have some of their wages prior to payday instead of having to wait a full month (depending on dates worked)	N/A