

Our Ref: LW/lmw/FOI.358.23
Date: 22nd November 2023

Laurie Wrench
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Tel 01782 275030

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 13th November 2023. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit, or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format. **As at the 21/11/2023, the Trust have 157 Managers who meet the title reference for this FOI.**
2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information. **0**
3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information. **0**
4. Of Managers that are currently employed by the trust:
 - a) How many are below band 8A (according to current Agenda for Change pay rates)? **98**
 - b) How many are above band 8A (according to current Agenda for Change pay rates)? **59**
 - c) How many are currently on long-term sickness leave? **0**
 - d) How many are employed on part time contracts? **41**

5. How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August, and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it. **0 hrs have been claimed in overtime (defined as worked hours over 37.5hrs per week)**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Laurie Wrench
Deputy Director of Governance



Chairman: David Rogers
Chief Executive: Dr Buki Adeyemo
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