

Our Ref: NG/RM/24395
Date: 4th December 2024

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 8th November 2024. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

1. Under the Freedom of Information Act, I would like to request the contact information for your Learning and Development department or the appropriate person overseeing staff training and development.

Staff names and email addresses are exempt as they constitute personal data and would contravene the principles of the Data Protection Act 2018 (in accordance with qualified exemption S40 (2)(a) of the FOI Act).

2. Additionally, I am interested in any information on programmes or initiatives related to sustainability training and development.

Please see below for a summary what our Sustainability & TMO team have offered across the Trust:

- **E-Learning for Healthcare module for Environmentally Sustainable Healthcare added to all Trust employee dashboards for completion.**
- **Established an online Community of Practice & Microsoft Teams Channel for 80+ Sustainability Champions**
- **Workstream Leads invited to complete the funded Carbon Literacy for Healthcare Professionals : E Learning Workshop (Hybrid)**
- **1 hour workshop designed delivered as part of our Trust Leadership Development Programmes covering Sustainability in the NHS, Greener working; the benefits for patients & our Trust Green Plan**
- **Delivered a 90 mins "Next steps towards our green NHS Plan" Leadership Academy for B7+ leaders**
- **Trust available Combined Podcasts on quarterly Green NHS Plan topics hosted by Workstream leads**
- **Signposted free places to Sustainability Champions on the Royal College of Psychiatrists e-learning Delivering greener, more sustainable and net zero mental health care, Developing nature based and preventative interventions to build sustainable services,**

Chair: Janet Dawson
Chief Executive: Dr Buki Adeyemo

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**Innovations in developing low carbon treatments and care settings,
Integrating sustainable practice into leadership and the care pathway.**

We are exploring partnerships to offer a sustainability apprenticeship programme and would appreciate information on any relevant training initiatives already in place.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance