

Our Ref: NG/RM/25005  
Date: 28<sup>th</sup> January 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### **Freedom of Information Act Request**

I am writing in response to your e-mail of the 7<sup>th</sup> January 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### ***Requested information:***

I am completing some research currently and would like to request information regarding levels of staff sickness in relation to workplace stress and mental health issues from December 2022 until December 2024 . I would also like to request information in relation to the financial cost of staff sickness in relation to stress and mental health issues for the same time period.

**Please see Appendix 1 attached.**

**All of the details have been taken directly from ESR and the estimated cost does not include on costs.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**

Absence Timeline Detail - S10; Anxiety/stress/depression/other psychiatric illnesses

Dec-22		Jan-23		Feb-23		Mar-23		Apr-23		May-23		Jun-23		Jul-23		Aug-23		Sep-23		Oct-23		Nov-23		Dec-23	
Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost
2.07%	103,074.89	1.99%	111,855.93	1.89%	100,725.33	1.75%	96,343.36	1.68%	95,780.17	1.48%	98,626.22	1.79%	117,140.51	2.40%	153,246.86	2.69%	166,604.78	2.31%	131,162.93	1.76%	97,191.16	1.94%	99,456.66	1.77%	91,147.66

Dec-23		Jan-24		Feb-24		Mar-24		Apr-24		May-24		Jun-24		Jul-24		Aug-24		Sep-24		Oct-24		Nov-24		Dec-24	
Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost	Absence FTE %	Absence Estimated Cost
1.77%	91,147.66	1.73%	85,069.74	1.83%	92,320.87	1.86%	100,054.90	2.15%	119,765.52	2.58%	156,048.34	2.65%	142,481.19	2.94%	151,942.53	2.75%	140,890.69	2.55%	139,799.24	2.72%	155,379.18	2.90%	173,226.64	2.81%	178,776.77