

**NORTH STAFFORDSHIRE COMBINED HEALTHCARE NHS TRUST**  
**REGISTER OF DIRECTORS' DECLARED PRIVATE INTERESTS – 2025**

NAME OF DIRECTOR	INTEREST DECLARED
<b>Janet Dawson</b> <u>Chair</u>	<b>Derbyshire Community Health Services NHSFT</b> Non-Executive Director  <b>The Scott Bader Company Limited</b> Non-Executive Director  <b>Remuneration Committee Frederic Robinson Limited</b> Independent Advisor  <b>Sandon with Burston PCC</b> Honorary Treasurer
<b>Russell Andrews</b> <u>Non-Executive Director</u>	<b>Enable2 CIC</b> Exec Director and Chair  <b>Diocese of Leicester Educational Trust</b> Director and Chair  <b>Leicester Diocesan Board of Education</b> Director and Chair  <b>Embrace Multi-Academy Trust</b> Director  <b>One In A Million (Enterprises) Ltd</b> Director  <b>One In A Million (Sports)</b> Education Executive (part time)
<b>Dr Olubukola Adeyemo</b> <u>Chief Executive Officer</u>	<b>Board of Governors</b> University of Wolverhampton  <b>CQC</b> Reviewer  <b>Mental Health Network, NHS Confederation</b> NHS CEO representative

NAME OF DIRECTOR	INTEREST DECLARED
<b>Kenny Laing</b> <u>Chief Nursing Officer / Interim</u> <u>Deputy Chief Executive Officer</u>	<b>National Mental Health and Learning Disability Nurse Directors Forum</b> Council Member and Director
<b>Eric Gardiner</b> <u>Chief Finance Officer / Interim</u> <u>Deputy Chief Executive Officer</u>	<b>Wife, Jackie Gardiner, holds the post of Corporate Director of Operational Finance at Greater Manchester ICB.</b>  <b>No day to day dealings with Greater Manchester ICB.</b>
<b>Martin Evans</b> <u>Non-Executive Director</u>	<b>Robert Jones and Agnus Hunt NHS Trust – Financial</b> Non-Executive Director  <b>MJE Associates Ltd – Financial</b> Director
<b>Pauline Walsh</b> <u>Non-Executive Director</u>	<b>Keele University</b> Emeritus Professor
<b>Jennie Koo</b> <u>Non-Executive Director</u>	<b>No interests declared</b>
<b>Prem Gabbi</b> <u>Non-Executive Director</u>	<b>Victoria Academies Trust</b> Director  <b>National Grid Twenty Seven Limited</b> Director  <b>National Grid Twenty Eight Ltd</b> Director  <b>Port Greenwich Ltd</b> Director  <b>National Grid William Ltd</b> Director  <b>National Grid Plus Ltd</b> Director  <b>Birch Sites Limited</b> Director  <b>National Grid Property Holdings Ltd</b> Director
<b>Roger Banks</b> <u>Associate Non-Executive</u> <u>Director</u>	<b>No interests declared</b>

NAME OF DIRECTOR	INTEREST DECLARED
<b>Katie Laverty</b> <u>Associate Non-Executive Director</u>	<b>Student Services and Success and Keele University</b> Director  <b>Trained Domestic Homicide</b> Review Chair and Author
<b>Ben Richards</b> <u>Chief Operating Officer</u>	<b>Fairman Social Care Ltd</b> Director  <b>West Midlands Childrens MH Provider Collaborative</b> Vice Chair - Trust appointed representative  <b>Stoke on Trent College</b> Governor  <b>The Open University</b> Professional Doctorate Researcher  Chartered Management Institute <b>Chartered Fellow</b>  <b>Institute of Leadership</b> Fellow  <b>Royal Society of Medicine</b> Fellow  <b>Royal Society of Arts</b> Fellow  <b>Royal Society of Public Health</b> Fellow  <b>British Computer Society</b> Member  <b>Chartered College of Teaching</b> Member  <b>Institute of Engineering and Technology</b> Member  <b>Institute of Health and Social Care Management</b> Member  <b>Institute of Directors</b> Member  <b>Swiss Institute of Directors</b> Member  <b>Institute of Employability Professionals</b> Member

NAME OF DIRECTOR	INTEREST DECLARED
<b>Elizabeth Mellor</b> <u>Chief Strategy Officer</u>	<b>No interests declared</b>
<b>Dr Dennis Okolo</b> <u>Chief Medical Officer</u>	<b>Tzakt Services Limited</b> Director  <b>Enugu-Ezike Diaspora</b> Director  <b>Recordati</b> Attendance at Drug company sponsored training events
<b>Kerry Smith</b> <u>Interim Chief People Officer</u>	<b>No interests declared</b>
<b>Nicola Bullen</b> <u>NExT Director Programme</u>	<b>Nottingham University Hospitals NHS Trust</b> Associate Director, Occupational Health, and Wellbeing  <b>University Hospitals Derby &amp; Burton NHS Foundation Trust</b> Associate Director, Health, Safety and Wellbeing  <b>Brain in Hand</b> Advisor to the Board  <b>NHS Health at Work Network</b> Joint Deputy Chair  <b>NHS Employers</b> Board Member, Health, Safety and Wellbeing Group  <b>HPMA East Midlands</b> Secretary
<b>Joe McCrea</b> <u>Associate Director of Communications</u>	<b>J B McCrea Ltd</b> Owner and Director – management consultancy

Guidance issued by NHS England in February 2017 regarding NHS Conflicts of Interest outline the definition for a 'conflict of interest' and this may be *Actual* or *Potential*. Interests can arise in a number of different contexts and fall into the following 5 categories:

Financial interest	Non-financial professional interests	Non-financial personal interests	Indirect interests	Loyalty Interests
Direct financial benefit from the consequences of a decision	Non-financial professional benefit	Personal benefit	Close association with someone who has an interest	Strong relationships (not formal) with colleagues across the NHS which can influence decision making.

For the avoidance of doubt, the following are regarded as relevant and material interests:

- any directorship of a company;
- any interest held by a director in any firm or company or business which, in connection with the matter, is trading with the Trust, or is likely to be considered as a potential trading partner with the Trust;
- any interest in an organisation providing health and social care services to the health service;
- a position of authority in a charity or voluntary organisation in the field

The following shall not be **treated as a material interest**:

- the holding of shares not exceeding 1% of the total shares in use held in any company whose shares are listed on any public exchange; or
- the holding of shares not exceeding a value of £5,000 held in any company whose shares are listed on any public exchange

Conflicts can occur because of interests held by a close family member, business partner, close friend or associate. If officers are aware of material interests (or could be reasonably expected to know about these) then these should be declared. In this context, a close family member is defined as:

- spouse or civil partner
- any other person with whom the individual cohabits
- children or step children
- spouse/partners' children or step children
- parents
- grandparents
- siblings