

Our Ref: NG/RM/25077  
Date: 17<sup>th</sup> March 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### Freedom of Information Act Request

I am writing in response to your e-mail of the 18<sup>th</sup> February 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### ***Requested information:***

I am writing to request information under the Freedom of Information Act regarding Rostering and Self-Rostering. Please can you complete the below questions:

1. Please provide the rostering solution used for the below staffing groups. Where more than one supplier is used for each staff group, please provide the name of each supplier.
  - Medical & Dental. **N/A**
  - Nursing & Health Care Assistants. **RLDatix**
  - Scientific, Therapeutic & Technical Staff including of Allied. **N/A**
  - Health Professionals. **N/A**
  - Administration and Estates. **N/A**
2. Please list below the staffing groups where E-rostering is currently live and being used? **Nursing & Health Care Assistants.**
3. Please tick the below Medical Specialities that are currently rostered on the system
  - General Medicine. **N/A**
  - General Surgery. **N/A**
  - Anaesthetics. **N/A**
  - Obstetrics and Gynaecology. **N/A**
4. What percentage of workforce are rostered on the system? Please list the percentages by the staffing groups listed below-
  - Medical & Dental. **N/A**
  - Nursing & Health Care Assistants. **Data not available.**

- Scientific, Therapeutic & Technical Staff including of Allied Health Professionals.  
**N/A**
  - Administration and Estates. **N/A**
5. What is the contract start date for your rostering supplier/suppliers? Please list the name of the supplier and contract start date. **30/11/2024**
  6. What is the contract end date for your rostering supplier/suppliers? Please list the name of the supplier and contract end date. **29/11/2027**
  7. What was the annual cost of your rostering supplier/ suppliers for the financial year 22/23 (April 2022 - March 2023)? **£85k**
  8. Did the organisation use a framework to procure your rostering supplier/ suppliers? Please state the name of the supplier and framework it was procured from.  
**HealthTrust Europe LLP Framework Agreement.**
  9. From the table below please indicate which interfaces are being used and at what frequency.

#### Interface

In/Out, Daily, Weekly, Monthly, Ad Hoc

- ESR Generic Attendance Inbound Interface- Out. **Monthly**
- ESR Generic Absence Inbound Interface- Out. **Monthly**
- ESR Generic Outbound Interface- In. **Monthly**
- E-Job Planning- In/Out. **N/A**
- Junior Doctors- In/Out. **N/A**
- Staff bank / Agency- In/Out. **Live updates**
- Identity Provider Servers- In/Out. **N/A**

#### Self-Rostering

1. Does your organisation use self-rostering? (If yes, please complete the below questions. If no, please ignore). **Currently in trial in 2 wards.**
2. Please list below the staffing groups where self- rostering is currently being used?  
**Nursing & Health Care Assistants.**
3. What percentage of your workforce is currently utilizing self-rostering? **Data not available.**
4. Are manual or technology-based mechanisms used to facilitate self-rostering?  
**Technology-based.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the

Chair: Janet Dawson

Chief Executive: Dr Buki Adeyemo

[www.combined.nhs.uk](http://www.combined.nhs.uk)

Follow us on Twitter: @CombinedNHS

Follow us on Facebook: [www.facebook.com/NorthStaffsCombined](https://www.facebook.com/NorthStaffsCombined)



Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**