

Our Ref: NG/RM/25121  
Date: 8<sup>th</sup> May 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### Freedom of Information Act Request

I am writing in response to your e-mail of the 7<sup>th</sup> April 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

### Requested information:

Please can you detail the number of grievances, disciplinarys & bullying and harassment (dignity at work) complaints that have been raised in the last 3 years. It would be helpful if you could detail the information in the following table:

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B & H (DaW)
1 <sup>st</sup> April 2022 – 31 <sup>st</sup> March 2023	6	15	2 Grievances 6 Disciplinary
1 <sup>st</sup> April 2023 – 31 <sup>st</sup> March 2024	15	18	1 Grievances 6 Disciplinary
1 <sup>st</sup> April 2024– 31 <sup>st</sup> March 2025	16	17	1 Grievances 8 Disciplinary

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**

Chair: Janet Dawson  
Chief Executive: Dr Buki Adeyemo  
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