

Our Ref: NG/RM/25153  
Date: 21<sup>st</sup> May 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### **Freedom of Information Act Request**

I am writing in response to your e-mail of the 23<sup>rd</sup> April 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### ***Requested information:***

I had a couple of questions about the re-banding of Healthcare Support Workers from band 2 to band 3. This was to better reflect the clinical work they do.

If your Trust didn't do this recently not to worry but roughly 60 did across the English NHS.

To that end I wanted to ask:

1. Has the Trust re-banded HCSW? **NA – all HCSWs across the Trust are already Band 3**
2. If not, does it plan to and if so, when? **N/A**  
  
If it has can I ask:
  3. When did this come into effect? **N/A**
  4. How many WTE did it affect? **North Staffordshire Combined Healthcare NHS Trust do not have any band 2 HCSW.**
  5. What is the estimated full-year financial impact? **N/A**
  6. Is it going to be backdated, if so, for how long? **N/A**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office,  
Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**