

Our Ref: NG/RM/25159  
Date: 30<sup>th</sup> May 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### Freedom of Information Act Request

I am writing in response to your e-mail of the 1<sup>st</sup> May 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### ***Requested information:***

1. Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of
  - i. Antisemitism. **1 informal concern with no further actions.**
  - ii. Islamophobia. **The Trust does not hold this information**
  - iii. racism against Palestinians and/ or Arabs since 7<sup>th</sup> October 2023. **The Trust does not hold this information**
2. For each of the above persons who works or has worked at your Trust, please confirm:
  - i. Whether the complaint(s) is/ are based on allegations of antisemitism or islamophobia and/ or racism towards Palestinians and/ or Arabs. **Antisemitism**
  - ii. The name of any organisation that submitted the complaint. **Individual**
  - iii. Whether the complaint arises from the person's actions at work and/or outside work. **Work**
  - iv. Whether the complaint is being or has been dealt with under informal or formal disciplinary procedures. **Informal**
  - v. The content of the complaint (deleting any personally identifiable information). **Data not available**
  - vi. The outcome of any disciplinary hearing. **N/A**
  - vii. Any sanction which has been applied against the person. **N/A**
3. Please provide the definitions used by your NHS Trust for
  - i. Antisemitism
  - ii. Islamophobia
  - iii. Racism towards Palestinians and/or Arabs.

**Please note that there is currently no specific NHS or Trust definition for antisemitism, Islamophobia, or racism towards Palestinians and/or Arabs. In the absence of this, we refer to the relevant legal definitions.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**