

Our Ref: NG/RM/25174  
Date: 9<sup>th</sup> June 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### Freedom of Information Act Request

I am writing in response to your e-mail of the 20<sup>th</sup> May 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

### Requested information:

- Do you currently outsource you Bank management or run your bank in house?
  - AHP (y/n) / Provide Name. **N/A**
  - Nursing (y/n) / Provide Name. **In house**
  - Doctors (y/n) / Provide Name. **In house**

- What are your current bank fill rates for the following:
  - AHP. **N/A**
  - Nursing.

<b>Quarter 1</b>	<b>76.24%</b>
<b>Quarter 2</b>	<b>77.69%</b>
<b>Quarter 3</b>	<b>74.55%</b>
<b>Quarter 4</b>	<b>78.75%</b>

- Doctors. **100%**
- Do you currently operate a master vendor or managed service contract for your agency staff?
    - AHP (y/n) / Provider Name. **No**
    - Nursing (y/n) / Provider Name. **Day Webster**
    - Doctors (y/n) / Provider Name. **Retinue**
  - Over the last 12 months what has your agency/ locum expenditure been for the following:
    - AHP.
    - Nursing.
    - Doctors.

Please see below agency spend for 2024/25, further breakdown is not available

Agency	2024/25 £000
Medical	(2,144)
Nursing	(368)
Other Clinical	(131)
Non-Clinical	(9)
<b>Total Agency</b>	<b>(2,6510)</b>

5. Which Frameworks do you procure from? **Health Trust Europe (HTE)**
6. Do you have any formal arrangements in place for International Perms? **No**
7. Do you have high vacancy rate that would warrant an international recruitment campaign. **No**
8. Are any of the above contracts, if in place, due for renewal in 2025. **No**
9. Who would be the key contact for us to liaise with regarding supporting further NHS cost reductions with our innovative staffing solutions utilising technology platforms?  
**Recruitments Manager.**
10. Do you have any niche NMNC roles that you have found it difficult to recruit for?  
**Experienced Mental Health Nurses.**
11. Who would be the best contact for Interim recruitment within the Trust, as we are on all National frameworks? **Recruitments Manager.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**