

Our Ref: NG/RM/25190
Date: 16th June 2025

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 20th May 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

1. Does your organisation offer salary sacrifice benefits* to staff? If yes, please state the name of the supplier, contract start and end dates.

*salary sacrifice benefit refers to an arrangement where employees agree to give up a portion of their pre-tax salary in exchange for non-cash benefits (e.g. childcare, cycle to work schemes)

– **Lease Car Scheme**

- a. Supplier Name: **Fleet Solutions- Northumbria Healthcare NHS Trust**
- b. Contract start date: **31st October 2024**
- c. Contract end date: **1st September 2027**

– **Home Electronics, Cycle to Work, Travel and Gym Schemes**

- a. Supplier Name: **Vivup**
- b. Contract start date: **1st October 2023**
- c. Contract end date: **1st October 2026**

2. Does your organisation have an external Employee Assistance Programme (EAP)*?

Yes

*employee assistance programme refers to an employee-paid confidential service that offers employees support and advice on issues affecting their wellbeing and performance, both personal and work related.

- a. If yes, who is the provider? **Vivup in addition to internal programme.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare

Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance