

Our Ref: NG/RM/25256  
Date: 14<sup>th</sup> August 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

### Freedom of Information Act Request

I am writing in response to your e-mail of the 18<sup>th</sup> July 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

#### **Requested information:**

Request for Information under the Freedom of Information Act 2000 (FOIA)

We are a law firm and act for Health Workers 4 Palestine ("HW4P"), a private company limited by guarantee (Company number: 15544250). HW4P advocates for the rights of Palestinian health workers, and its aims include ensuring that healthcare workers are protected and supported globally during humanitarian crises and armed conflict.

The purpose of this letter is to submit a FOIA request on HW4P's behalf, expeditious compliance with which is necessary for its vital work. The request is set out at paragraphs 4-5 below.

As set out below, in line with ICO Guidance we ask for a prompt response to this request and note that in any case a response is required within 20 working days.

#### Request for Information

1. Please disclose any correspondence received by your organisation (including by your chief executive) in the last 6 months from NHSE regarding (i) uniform policy, (ii) use of political symbols by NHS staff. **None**
2. Please disclose any new uniform policy for your organisation from the last 6 months, including policies which are in draft and not yet published or implemented. **The Trust's Uniform Policy has not been amended within the last 6 months.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the

Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**