

Our Ref: NG/RM/25272  
Date: 20<sup>th</sup> August 2025

Nicola Griffiths  
Deputy Director of Governance  
North Staffordshire Combined Healthcare NHS Trust  
Lawton House  
Bellringer Road  
Trentham  
ST4 8HH

Reception: 0300 123 1535

Dear

## Freedom of Information Act Request

I am writing in response to your e-mail of the 1<sup>st</sup> August 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

### **Requested information:**

I am writing to request the following information under the Freedom of Information Act:

1. Temporary staffing spend

Please provide the total temporary staffing expenditure for the most recent 12-month period available, split by bank and agency spend for each of the following staff groups:

- Medical and Dental (Medics)
- Allied Health Professionals (AHPs)
- Agenda for Change (AfC) staff
- Nursing, Midwifery and Non-Clinical (NMNC) staff

**Information relating to Trust agency spend can be found here [Finance - North Staffordshire Combined Healthcare Trust](#) under Agency Information.**

**For bank data, please see Appendix 1 attached.**

2. Direct Engagement model

Do you use a Direct Engagement (DE) model for any of the above staffing groups?

If so, please confirm:

- Which staff groups are covered under DE. **Medical staff only**
- The name of the DE provider(s) used. **Retinue**

3. Direct Engagement usage

For each staff group where Direct Engagement is used, please confirm the percentage of agency workers who are engaged via the DE model, compared to those who are not. **100% of Medical staff are DE.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted

within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



**Nicola Griffiths**  
**Deputy Director of Governance**

Total Bank	Apr-24 £000	May-24 £000	Jun-24 £000	Jul-24 £000	Aug-24 £000	Sep-24 £000	Oct-24 £000	Nov-24 £000	Dec-24 £000	Jan-25 £000	Feb-25 £000	Mar-25 £000	Total £000
Medical	-77	-53	-52	-44	-28	-193	-73	-152	-120	-118	-120	-96	-1,127
Nursing	-407	-346	-361	-367	-366	-423	-504	-389	-381	-393	-406	-418	-4,759
Other Clinical	-19	-15	-14	-10	-13	-18	-19	-17	-18	5	-27	-22	-186
Non Clinical	-10	-22	-10	-19	-13	-11	-14	-10	-18	-13	-14	-19	-172
<b>Total</b>	<b>-512</b>	<b>-435</b>	<b>-437</b>	<b>-441</b>	<b>-419</b>	<b>-645</b>	<b>-609</b>	<b>-568</b>	<b>-537</b>	<b>-520</b>	<b>-566</b>	<b>-554</b>	<b>-6,244</b>