

Our Ref: NG/RM/25298
Date: 18th September 2025

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 19th August 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

Good afternoon could I please request for the following information for the past 2 years to present

1. All relevant data on how many grievances that have being submitted by staff regarding the equality act. **6 grievances potentially have been submitted regarding equality act.**
 - 4 x race
 - 1 x age discrimination
 - 1 x disability
2. How many grievances have been upheld? **Out of 6 grievances referenced in question 1, 1 was partially upheld.**
3. How many employees have submitted claims to a tribunal? **4 Employment Tribunals recorded during the noted 2 years' timeline.**
4. How many cases have been settled before the final hearing? **2**
5. How much money the Trust has spent on tribunal lost cases? **£0**
6. How many suspended members off staff have claimed constructive dismissal? **0**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office,
Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance