

Our Ref: NG/RM/25320
Date: 26th September 2025

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Dear

Reception: 0300 123 1535

Freedom of Information Act Request

I am writing in response to your e-mail of the 4th September 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

In this request, I would like the statistical information provided for the most recent point in time for which data is held – that may be September 2025, or it may be an earlier month – and then corresponding information provided as of 12 months earlier than the most recent month.

So for example, if the most recent available data is for July 2025, then I would like the figures for July 2025, and then separately the corresponding figures as of July 2024. If the most recent available data is current, then I would like the figures for September 2025, and then separately the corresponding figures as of September 2024.

1. Please list the different categories of mental health staff, community health staff and learning disability staff at the Trust (e.g. mental health nurses, community health nurses, psychiatrists etc).
2. Please state the FTE number of staff in each category (as listed in response to question 1) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each category if there were zero vacancies).
3. Please state the FTE number of staff in each category (as listed in response to question 1) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each category, in FTE terms).
4. Please state the FTE number of staff in each category (as listed in response to question 1) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each category, in FTE terms, therefore excluding agency, bank and locum staff).
5. Please state the FTE number of staff in each category (as listed in response to question 1) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each category, in FTE terms).

To give an example of how to interpret questions 1-5: let's say the Trust has a total of 12 FTE psychiatrist posts in its full establishment, of which it has filled 11.5 FTE posts. Of these 11.5 FTE posts, 7 FTE are directly employed by the trust, 1.5 FTE are bank, and 3 FTE are locum. In this scenario, when it comes to the staff category of

psychiatrists, the Trust's response to question 2 would be 12 FTE, question 3 would be 11.5 FTE, question 4 would be 7 FTE, and question 5 would be 4.5 FTE.

6. Please list the different subcategories of mental health nursing staff at the Trust (e.g. CAMHS nurse, community mental health nurse)
7. Please state the FTE number of staff in each subcategory (as listed in response to question 6) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
8. Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)
9. Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)
10. Please state the FTE number of staff in each subcategory (as listed in response to question 6) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)
11. Please list the different subcategories of psychiatrists at the Trust (e.g. general psychiatrist, old age psychiatrist, intellectual disability psychiatrist)
12. Please state the FTE number of staff in each subcategory (as listed in response to question 11) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
13. Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)
14. Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)
15. Please state the FTE number of staff in each subcategory (as listed in response to question 11) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)
16. Please list the different subcategories of psychologists and psychotherapists at the Trust (e.g. counselling psychologist, child and adolescent psychotherapist, health psychologist)
17. Please state the FTE number of staff in each subcategory (as listed in response to question 16) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
18. Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)
19. Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently directly employed by the Trust (i.e. how many of the

Chair: Janet Dawson

Chief Executive: Dr Buki Adeyemo

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Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)

20. Please state the FTE number of staff in each subcategory (as listed in response to question 16) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)
21. Please list the different subcategories of therapists at the Trust whose roles relate to mental health and/or learning disabilities (e.g. speech and language therapist, occupational therapist, music therapist), excluding those therapists already covered in questions 16-20
22. Please state the FTE number of staff in each subcategory (as listed in response to question 21) as per the Trust's full staff establishment (i.e. the total FTE number of positions in each subcategory if there were zero vacancies)
23. Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently working for the Trust on any basis (i.e. including all forms of direct and indirect arrangement in each subcategory, in FTE terms)
24. Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently directly employed by the Trust (i.e. how many of the Trust's own staff are currently employed in each subcategory, in FTE terms, therefore excluding agency, bank and locum staff)
25. Please state the FTE number of staff in each subcategory (as listed in response to question 21) that are currently working for the Trust under arrangements other than direct employment by the Trust (i.e. how many agency, bank, locum etc staff are currently employed in each subcategory, in FTE terms)

Please see Appendix 1 attached.

If you would like a copy of the data provided, please contact the FOI department foirequests@combined.nhs.uk with the FOI reference number NG.RM.25320.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance