

Our Ref: NG/RM/25335
Date: 13th October 2025

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 19th September 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

I am writing to you under the Freedom of Information Act 2000 to request the following information.

1. The number of staff employed by your Trust whose primary role relates to Equality Diversity and Inclusion (EDI) as of September 2025. **1**
2. The total salary cost for these staff in the most recent financial year. **2024/25 (Pro rata 0.6) Band 8A total cost at £36,302.**
3. The total spend by your Trust on EDI-related training, workshops, events or external consultancy in each of the past three financial years.
 - **2022/23 - £5,228**
 - **2023/24 - £2,000**
 - **2024/25 - £2,000**

Please note the cost of £2k for the Inclusion and Diversity Chapter is a fair share estimate of the overall cost of the Coaching Platform per annum.

4. Copies of any mandatory EDI training materials currently in use for staff. **Statutory Education is delivered utilising the E-Learning for Health (ELfH) 'Equality, Diversity and Human Rights' module. ELfH is the NHS England Hub for education and is aligned to the Core Skills Training Framework. We do not have copies of this, but it is accessible through the ELfH portal.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted

within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance