

Our Ref: NG/RM/25347
Date: 22nd October 2025

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 29th September 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions:

1. Does the organisation use a third party to manage/ track WLI spend? **No**
 - a. If no, does your organisation use another method to manage/ track WLI spend?
No
2. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 24/25 (April 2024 - March 2025)? Please fill in the spend in the table below for each staffing group and total.

Information relating to Trust agency and bank spend can be found here [Finance - North Staffordshire Combined Healthcare Trust](#) under Agency and Bank Information.

3. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

£0 for WLI.

Please see overtime data below.

Staffing Groups	Overtime Payments to Staff (£000's)	Overtime Hours (No.)
Total	391	13,631
Medical and Dental	1	9
Nursing and Healthcare Assistants	249	8,463
Administration and Estates	100	4,043
Healthcare Science	0	0
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	41	1,116
Ambulance staff	0	0

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance