

Our Ref: NG/RM/25103
Date: 8th April 2025

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 17th March 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

This is an information request relating to sick days taken by nurses

Please include the following information for the following financial years: 2021/22, 2022/23, 2023/24, and 2024/25:

- Total number of days lost due to sick leave taken by NHS Nurses.

| Year | 2021/22 | 2022/23 | 2023/23 | 2024/25 |
|----------|---------|---------|---------|----------|
| FTE days | 7127.47 | 8207.67 | 7298.4 | 10657.63 |

- The total number of NHS nurses who took sick leave.

| Year | 2021/22 | 2022/23 | 2023/23 | 2024/25 |
|-------------------------|---------|---------|---------|---------|
| Occurrences of sickness | 784 | 917 | 765 | 851 |

- Total number of days lost to Mental Health issues taken by NHS nurses.

| Year | 2021/22 | 2022/23 | 2023/23 | 2024/25 |
|----------|---------|---------|---------|---------|
| FTE days | 2832.53 | 2888.31 | 2801.03 | 5188.13 |

- The total number of nurses who required sickness absence on Mental Health grounds.

| Year | 2021/22 | 2022/23 | 2023/23 | 2024/25 |
|-------------------------|---------|---------|---------|---------|
| Occurrences of sickness | 113 | 124 | 105 | 155 |



Chair: Janet Dawson
Chief Executive: Dr Buki Adeyemo
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- The number of NHS nurses taking more than seven days of absence without a sick note. **Data is not collected centrally.**
- The total number of days lost in excess of the seven days. For example, if an individual has taken off 10 days without a sick note, then this would be 3 days in excess of the seven days. **Data is not collected centrally.**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance



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