

Our Ref: NG/RM/25106
Date: 14th April 2025

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 21st March 2025. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

In 2005, the government brought in Maintaining High Professional Standards [MHPS]. This allows Trusts to investigate concerns against doctors.

I am looking for the following information under the Freedom of Information Act because I cannot see it on your website or any publication.

1. How many doctors work for your Trust? By the term doctor, I mean those who treat patients, not those with a PhD, and/ or who are not clinicians. **85**
2. Break these into their ethnic groups and their corresponding grades e.g., white, black, Asian or whichever way you ethnically monitor your staff. If, for example, positions have fewer than five doctors in their grade and ethnicity, please use an asterisk and explain there are fewer than five.

Please see Appendix 1 attached.

3. Provide a key to explain your grading system e.g. lowest to the highest band or vice versa. **In general, Resident Doctors (previously known as Junior Doctors) can progress to SAS (Specialty Doctor, Staff Grade) and then GP or Consultant.**
4. In the following years, how many complaints did you receive about doctors under MHPS during the following years? 1 Jan-31 Dec 2021; 1 Jan-31 Dec 2022; 1 Jan-31 Dec 2023; 1 Jan-31 Dec 2024. **0**
5. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk. **N/A**



Chair: Janet Dawson
Chief Executive: Dr Buki Adeyemo
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6. Of these complaints, how many resulted in your investigating them? Please list these in the corresponding years. **N/A**
7. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk. **N/A**
8. Of these investigations, how many resulted in a sanction, adverse judgement or other disciplinary action? Please be clear about what the sanction was. Please list these in the corresponding years. **N/A**
9. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk. **N/A**
10. Of all complaints how many resulted in a doctor being suspended during the inquiry? Please list these in the corresponding years. **N/A**
11. Please break these down into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk. **N/A**
12. Of all the complaints how many did you refer the doctor to the GMC? Please list these in the corresponding years. **N/A**
13. Please break these into ethnic groups e.g., white, black, Asian or whichever way you record your data for the corresponding years. If your numbers are fewer than five, then use an asterisk. **N/A**
14. During your considering complaints, what is the average length of your investigations? **N/A**
15. Please give the average length of your considering a complaint in terms of ethnic groups e.g., white, black, Asian or whichever way you record your data. If your numbers are fewer than five, then use an asterisk. **N/A**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance



Ethnic Group	Consultant	SAS	Resident Doctor	GP
White British	10	7	*	5
White Irish				*
White other European				*
White any other white background	*	*	*	
Mixed - White & Black Caribbean			*	
Mixed - White & Black African			*	*
Asian or Asian British Indian		9	*	
Asian or Asian British Pakistani	*		*	*
Asian or Asian British Bangladeshi	*		*	
Black or Black British African	*	*	*	*
Black or Black British - Any other Black background			*	
Black Unspecified			*	
Any Other Ethnic Group	*		*	*

* No is Less than 5