

Our Ref: NG/RM/26117
Date: 15th May 2026

Nicola Griffiths
Deputy Director of Governance
North Staffordshire Combined Healthcare NHS Trust
Lawton House
Bellringer Road
Trentham
ST4 8HH

Reception: 0300 123 1535

Dear

Freedom of Information Act Request

I am writing in response to your e-mail of the 21st April 2026. Your request has been processed using the Trust's procedures for the disclosure of information under the Freedom of Information Act (2000).

Requested information:

Under the Freedom of Information Act 2000, please provide the following recorded information.

From the financial year 2024/25, 2023/24, and 2022/23 figures:

1. Climate-related posts

- a) The number of posts (headcount, and FTE where recorded) employed by the Trust with job titles that include any of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

2. Cost of those posts

The total employment cost for the posts identified in Question 1, including salary and employer on-costs (e.g. pension and National Insurance), as recorded by the Trust.

3. External consultants

The total amount paid during the same financial year to external consultants, companies, or contractors where the expenditure is recorded under any cost centre, project code, budget line, or purchase description that includes one or more of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project;

Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

This should include, but not be limited to, expenditure coded to professional services, consultancy, advisory services, or specialist support.

If the Trust does not record expenditure in this way, please provide the closest equivalent recorded information held (for example, totals by relevant cost centre or project).

Please provide the information requested above in the following table format, where held:

- Financial Year
- Job Title
- Staff Costs including on costs (£)
- Headcount
- Consultant Spend

Please find Appendix 1 attached.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review of the management of your request. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Dr Buki Adeyemo, Chief Executive, North Staffordshire Combined Healthcare Trust, Trust Headquarters, Lawton House, Bellringer Road, Trentham, ST4 8HH. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely



Nicola Griffiths
Deputy Director of Governance

Financial Year	External Consultants	Consultant Spend	Job Title	Head Count	Staff Costs
2022/2023	£0	£0	N/A	0	£0
2023/2024	£0	£0	N/A	0	£0
2024/2025	Carbon Footprint Monitoring	£4000 (exc VAT & expenses)	TMO Project Manager	1 FTE	Band 8A
2024/2025	Green Plan Refresh Consultation	£5000 (inc VAT & expenses)	TMO Project Manager	1 FTE	Band 8A
2024/2025	Nifes Consultancy	£9000 (inc VAT & expenses)	Estates Operations Manager	1 FTE	Band 8A